

# RCRC Board Goals to Spot and Handle Conflicts of Interest

## We understand and focus on what is important to the Regional Center.

- Our board members agree on the Regional Center's mission (what it should do) and have a vision (ideas about what should happen in the future) to guide our actions.
- Our Board makes decisions based on what is best for the Regional Center, now and in the future.
- Our Board can spot Conflicts of Interest when:
  - *A law or policy* says something is right or wrong.
  - There is no law or policy, and our duty to be loyal to RCRC means we need to decide based on *what most people would agree is fair or not*.
  - There is no law or policy, and our duty to be loyal to RCRC means we need to make a *hard decision without clear agreement about what is right or wrong, fair or unfair*.
- Our Board knows the Lanterman Act protects input from people with developmental disabilities, their families, and supporters who are on the Board, and their participation does not automatically mean there may be a conflict of interest in Board decisions.

## We take action to solve Conflicts of Interest.

- Our relationships are built on trust, openness, respect and honest communication.
- In our meetings, everyone is encouraged to ask questions, people feel comfortable sharing their ideas, and we talk about issues and differences respectfully.
- Our board members tell one another when a decision may involve them in a Conflict of Interest.
- Our board members work with one another to solve the Conflict of Interest by:
  - Not participating in discussions about the decision or voting on the decision
  - Working with others to make a plan to solve the Conflict of Interest
  - Changing their position or giving up duties if a conflict can't be solved.

## We are responsible for our actions.

- Our board shares strong ethical (honest, fair, right) values, and we act on our values.
- Our board makes sure that we complete our duties fairly, and shares information about what we do and plans to solve Conflicts of Interest with the Regional Center community.