



# Redwood Coast Regional Center

Respecting Choice in the Redwood Community

## **Redwood Coast Regional Center Redwood Coast Developmental Services Corporation Board of Directors' 2022 Training Plan**

Redwood Coast Regional Center (RCRC) represents more than 4,100 people with developmental disabilities, and their families, in the diverse counties of Del Norte, Humboldt, Lake and Mendocino counties and their many niche communities.

As previously stated, RCRC is committed to "Respecting Choice in the Redwood Community," specifically to creating communities where:

- The individuals they serve live, learn, work, travel and play in inclusive environments;
- Individuals and families are strong and healthy, physically and emotionally;
- Systems for services and supports are determined by the individual; and
- People are empowered to communicate their own minds and hearts in determining services.

RCRC also strives to create an organization that is:

- Committed to excellence;
- A joyful and supportive environment;
- Accessible, knowledgeable, accountable, and accomplishes tasks in a timely, effective manner, and offers and receives formal and informal feedback;
- Founded on collaboration, respect, support, honor and value between all members of the community; and
- Focused on a teaching relationship rather than a caregiver, in an environment where individuals and community satisfaction are the standards by which all services are measured.

With this strong vision, and striving to meet our organizational ideals, the Redwood Coast Developmental Services Corporation (RCDSC) Board of Directors' is committed to providing strong representation and leadership for our communities and is committed to upholding our responsibilities and maintaining good stewardship to people served by Redwood Coast Regional Center and for the people of the State of California. As such, the RCRC Board of Directors recognizes that training, growth and development are key.

Following The Lanterman Act 4622(g), Redwood Coast Regional Center shall act in compliance with the following:



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- (1) The regional center shall provide necessary training and support to these board members to facilitate their understanding and participation, including issues relating to linguistic and cultural competency.
- (2) As part of its monitoring responsibility, the department shall review and approve the method by which training and support are provided to board members to ensure maximum understanding and participation by board members.
- (3) Each regional center shall post on its internet website information regarding the training and support provided to board members.

In addition, the following board training requirements were agreed to in the 2021-2022 Regional Center Contract, Article VII, Section 11:

- a. Contractor shall submit to the State by December 15 of each year, a proposed comprehensive board of directors' training plan for the next calendar year. At minimum, training topics shall include a review of board governance (e.g., board members' role and responsibilities), conflict of interest and whistleblower policies, and cultural competency.
- b. The training plan shall detail training topics, including: Frequency, length of each training session and, if known, the name, affiliation, and qualifications of the individual or entity who will provide training to the board:
- c. Contractor shall post on its website information regarding the training and support provided to board members pursuant to W & I Code section 4266(g), to include the annual board of director's training plan and schedule.
- d. Contractor shall submit to the State by December 15 of each year, a report on the actual trainings provided to its board of directors in that calendar year, to include the information specified in subsections (b)(c).

Proposed Trainings for CY 2022:

- Wednesday, February 9, 2022: Conflict of Interest – Humboldt Area Foundation Nonprofit Resource Center
- Wednesday, April 13, 2022: Board of Directors' Roles and Responsibilities to be presented by Ami Sullivan of Kinetic Flow
- Saturday, May 14, 2022: Decoding Regional Center Purchase of Service Data, to be presented by Amy Westling, ARCA Executive Director
- Wednesday, August 10, 2022: Whistle Blower Policy, to be presented by Nichole Haydon, RCRC Director of Human Resources
- Wednesday, October 12, 2022 Cultural Competency to be presented by Jennifer Garcia, RCRC Diversity Outreach Specialist

Anticipated duration: Each training is approximately 1 hour



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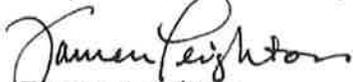
## Trainings Provided in CY 2021:

- February 10, 2021: Board Composition and Recruitment presented by Ami Sullivan, Kinetic Flow (1 hour training)
- May 12, 2021: Board of Directors Roles and Responsibilities presented by Ami Sullivan, Kinetic Flow (1 hour training)
- October 9, 2021: Diversity and Cultural Competency presented by Jennifer Garcia, RCRC Diversity Outreach Specialist (1.5 hour training)

PowerPoint presentations for each training are included with this report and posted to RCRC's website at <https://redwoodcoastrc.org/about-us/board-of-directors/>

Redwood Coast Regional Center is hereby submitting to the Department of Developmental Services (DDS) the Board of Directors' Training Plan for CY 2022. Pending final scheduling approval by the full board, there are eight regular board meetings proposed and five board trainings for CY 2022.

Respectfully submitted by:

  
Tamera Leighton,  
RCDSC Board President

  
Kimberly Smalley, PhD, BCBA-D  
RCRC Executive Director

