WIC 4629.5(b)(15) was enacted 9/30/18 and became effective 1/1/19. It states, "To promote transparency, each regional center shall include on its Internet Web site, as expeditiously as possible, at least all of the following:

(15) The salaries, wages and employee benefits for all managerial positions for which the primary purpose is the administrative management of the regional center, including but not limited to, directors and chief executive officers."

RCRC has defined this to pertain to the Executive Director and the Director of Administration positions. The value of their salaries and benefits paid for the most current full fiscal year are reported below.

Fiscal Year 2020-21

|  |  |  |  |
| --- | --- | --- | --- |
| Position | Salaries & Wages | Employee Benefits | Total |
| Executive Director | $144,777 | $37,103 | $181,882 |
| Director of Administration | $97,385 | $30,927 | $128,312 |

Employee Benefits includes employer-paid insurance premiums for health, dental, vision, life, accidental death & dismemberment, long term disability, short term disability, survivor, Workers’ Compensation and employee assistance program. It also includes employer-paid contributions to the agency’s CalPERS retirement plan and all applicable employer-paid taxes.