



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

DATE: December 30, 2022

TO: RCDSC Board of Directors

FROM: K. Orsi, Executive Assistant

SUBJECT: The RCDSC Board of Directors' will meet on Wednesday, January 11, 2023 at 6:00 p.m. by Zoom Video/Teleconference and AT&T Teleconference.

CLOSED SESSION: Board members ONLY will begin at 5:30 p.m.

REGULAR SESSION: Beginning at 6:00 p.m.

Please find enclosed the meeting packet for the upcoming RCDSC Board of Directors' meeting on **Wednesday, January 11, 2023 at 6:00 p.m.** by Zoom held by Video/Teleconference and AT&T Teleconference Spanish translation will be available during the meeting. Board members are asked to log in before 5:30 p.m. for a closed session with the regular session of the board meeting following at 6:00 p.m.

Here is the Zoom Link for the meeting:

By Zoom:

<https://zoom.us/j/98889971624?pwd=M09KbllpR0QvcU5zdzM0MEppcDZIZz09>

Meeting ID: 988 8997 1624

Passcode: 285677

Dial by phone: 1 669 900 6833

The following information is the AT&T Teleconference information:

By AT&T Teleconference:

Dial by phone: 888-278-0296

Access Code: 7928387

Please do not hesitate to contact me with any additional questions: 707-462-3832 x260 or korsi@redwoodcoastrc.org.

Thank you.

cc: RCDSC Packet Mailing List/Facilitators
RCRC Offices and RCRC website: www.redwoodcoastrc.org

525 2nd Street, Ste. 300 • Eureka, CA 95501 • (707) 445-0893

1116 Airport Park Blvd. • Ukiah, CA 95482 • (707) 462-3832

1301 Northcrest Dr. • Crescent City, CA 95531 • (707) 464-7488

270 Chestnut St., Suite A • Fort Bragg, CA 95437 • (707) 964-6387

180 3rd St., Lakeport, CA 95453 • (707) 262-0470



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

FECHA: 30 de diciembre de 2022

A: Junta Directiva de RDCSC

DE: K. Orsi, asistente ejecutiva

SUJETO: La Junta Directiva del RCDSC se reunirá el miércoles 11 de enero de 2023 a las 6:00 p.m. por Zoom Video/Teleconference y AT&T Teleconference.

SESIÓN CERRADA: Los miembros de la Junta ÚNICAMENTE comenzarán a las 5:30 p. m.

SESIÓN ORDINARIA: A partir de las 18:00 horas.

Encuentre adjunto el paquete de la reunión para la próxima reunión de la Junta Directiva de RCDSC el **miércoles 11 de enero de 2023 a las 6:00 p.m.** por Zoom realizado por Video/Teleconference y AT&T Teleconference La traducción al español estará disponible durante la reunión. Se solicita a los miembros de la junta que inicien sesión antes de las 5:30 p. m. para una sesión cerrada con la sesión regular de la reunión de la junta siguiente a las 6:00 p.m.

Aquí está el enlace de Zoom para la reunión:

Por Zoom:

<https://zoom.us/j/98889971624?pwd=M09KbllpR0QvcU5zdzM0MEppcDZIZz09>

Identificación de la reunión: 988 8997 1624

contraseña: 285677

Marcar por teléfono: 1 669 900 6833

La siguiente información es la información de la teleconferencia de AT&T:

POR AT&T Teleconferencia:

Marcar por teléfono: 888-278-0296

Código de acceso: 7928387

No dude en comunicarse conmigo si tiene preguntas adicionales: 707-462-3832 x260 o korsi@redwoodcoastrc.org.

Gracias

cc: Lista de correo/facilitadores de paquetes del RCDSC
Oficinas de RCRC y sitio web de RCRC: www.redwoodcoastrc.org

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OUR VISION

Redwood Coast Regional Center recognizes that a vision statement is a projection of the ideal future. A vision statement provides a picture of things, not as they are, but as they might be. It is the "north star" which guides all journeys and which, like the north star, remains a bright fixture on the horizon of all that is possible.

It is the vision of Redwood Coast Regional Center that all people in our community, including individuals with developmental disabilities, will live, learn, work, travel, and play in the best, most inclusive environments.

We envision strong, healthy individuals and families whose emotional resources are renewed and supported by community and regional center. We envision full access to a complete array of health services throughout life.

We envision a system of services and supports that is determined by the individuals served. We envision a process that is complementary to the individual's own life, and which does not intrude upon the person's chosen lifestyle. We envision people residing in the living arrangement of their choice. We recognize that life is made meaningful by loving, being loved, and having friends and relationships. We acknowledge that life is enhanced by contribution, responsibility and the opportunity to learn new ideas and to engage in new experiences, including educational opportunities, social interactions, and work activities. We envision a system of services and supports which acknowledge the person's age, lifestyle preferences and culture, and which is fluid and ever changing.

We envision all people being empowered to communicate with their own minds and hearts to determine their supports and services.

We also subscribe to a vision which represents the highest commitment to excellence. We envision a commitment to honesty, compassion, trustworthiness, flexibility, responsiveness, accountability, accessibility, creativity and a passion for community service.

We envision a joyful and supportive environment in which trust is the cornerstone of all interactions, humor is appreciated and everyone participates fully in teamwork. We envision one community. We value diversity and honor individuals.

We strive to be accessible, to be knowledgeable, to be accountable, to accomplish tasks in a timely and effective manner, and to offer and receive feedback formally and informally on how we are doing in fulfilling our mission and realizing our vision.

We envision all members of the support community having access to adequate resources, including funding, in order to provide desired services and supports. We envision a collaboration between members of the community which creates a whole of services and supports which is greater than the sum of its component contributors. We acknowledge that shared learning, communication and planning activities will provide the greatest benefit for those individuals we mutually serve, as well as for our respective members. We envision a culture in which all members of the community are respected, supported, honored, and recognized for their diverse contributions and valued services.

We envision educational efforts which focus on teaching relationship rather than care giving; which teach support rather than control; which teach communication rather than regulation. We promote informed exploration and risk taking, with opportunities for feedback. We envision individual and community satisfaction as the standard by which all services are measured.

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AGENDA

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DRAFT MEETING MINUTES

MEETING AGENDA
Redwood Coast Developmental Services Corporation
Board of Directors'
Wednesday, January 11, 2023
CLOSED SESSION AT 5:30 P.M.
REGULAR SESSION AT 6:00 P.M.

By ZOOM Video/Teleconferencing
<https://us02web.zoom.us/j/98889971624>
Meeting ID: 988 8997 1624
Passcode: 285677
Dial by your location: 1 669 900 6833

BY AT&T Teleconference:

Dial: 888-278-0296
Access Code: 7928387

CLOSED SESSION

- 1. Call to Order/Roll Call for Closed Session** (15 min.)
The Executive Committee will provide a report on the Annual Performance Review for RCRC Executive Director, Dr. Kimberly Smalley and recommend action to approve the Renewal of Dr. Smalley's Contract/Employment Agreement effective February 1, 2023 Through January 31, 2024.
- 2. The Client Benefit Fund Committee will provide a report on the Humboldt Area Foundation Earthquake Relief Grant and make a recommendation for action to approve relief grants to RCRC clients/families impacted by the recent Humboldt County earthquake.**

REGULAR SESSION

- 1. Call to Order/Roll Call/Introductions** (5 min.)
- 2. Select Timekeeper/Sharing the Vision** (2 min.)
- 3. Approval of Agenda** (2 min.)
- 4. Approval of the November 9, 2022 Board of Directors' Meeting Minutes** (2 min.)
- 5. Community Input** (3 min. each)
- 6. Executive Director's Report: Dr. Smalley** (15 min.)
- 7. Director of Community Services Report: Jonathan Padilla** (15 min.)
- 8. Director of Administration: A. Medina will provide an Update RE: Crescent City Office Lease (Additional Space) with a recommendation for action by the Board for approval.** (5 min.)

9. Standing Committee Reports: (10 min)

Executive Committee Report – M. Sawyer

- Summary from the Closed Session and the Committee meeting on December 12, 2022 Regarding Dr. Smalley's Performance Review

Bylaws Ad-Hoc Committee Meeting – M. Sawyer

- November 18, 2022: Meeting Update

Client Benefit Fund Committee Meeting – M. Sawyer

- Summary from the Closed Session

Vendor Representative Update: H. French

10. County Liaison and Connection Reports: (5 min.)

- Del Norte
- Humboldt

11. Community Input (3 min. each)

12. Close the Meeting

AGENDA DE LA REUNIÓN

Corporación de Servicios de Desarrollo de Redwood Coast
Junta Directiva'
miércoles, 11 de enero de 2023
SESIÓN CERRADA A LAS 17:30 h.
SESIÓN ORDINARIA A LAS 18:00 hrs.

Por Zoom Video/Teleconferencia

<https://us02web.zoom.us/j/98889971624>

Identificación de la reunión: 988 8997 1624

Contraseña: 285677

Marque por su ubicación: 1 669 900 6833

Por Teleconferencia AT&T:

Marcar: 888-278-0296

Código de acceso: 7928387

Sesión Cerrada

- 1. Llamada al orden/llamada nominal para sesión cerrada: (15 min.)**
El Comité Ejecutivo proporcionará un informe sobre la Revisión Anual del Desempeño para Directora Ejecutiva de RCRC, Dra. Kimberly Smalley y recomendar acción para aprobar el Renovación del contrato/acuerdo laboral del Dr. Smalley a partir del 1 de febrero de 2023 Hasta el 31 de enero de 2024.
- 2. El Comité del Fondo de Beneficio del Cliente proporcionará un informe sobre la Subvención de Alivio del Terremoto de la Fundación del Área de Humboldt y hará una recomendación de acción para aprobar las subvenciones de ayuda a los clientes/familias de RCRC afectadas por el reciente terremoto del Condado de Humboldt.**

Sesión Ordinaria

- 1. Llamada al orden/Paso de lista/Presentaciones (5 min.)**
- 2. Seleccione Cronometrador Compartiendo la visión (2 min.)**
- 3. Aprobación del Orden del Día (2 min.)**
- 4. Aprobación del Acta de la Junta Directiva del 9 de noviembre de 2022 (2 min.)**
- 5. Aporte de la comunidad (3 min. cada)**
- 6. Informe del Director Ejecutivo: Dr. Smalley (15 min.)**
- 7. Informe del Director de Servicios Comunitarios: Jonathan Padilla (15 min.)**

8. Director de Administración: A. Medina proporcionará una actualización RE: Arrendamiento de oficina de Crescent City (espacio adicional) con una recomendación de acción por parte de la Junta para su aprobación. (5 min.)
9. Informes del Comité Permanente: (10 min)
- Informe del Comité Ejecutivo – M. Sawyer
- Resumen de la sesión cerrada y la reunión del comité del 12 de diciembre de 2022 con respecto a la revisión de desempeño del Dr. Smalley
- Reunión del Comité Ad-Hoc de Estatutos – M. Sawyer
- 18 de noviembre de 2022: revisión y actualización
- Reunión del Comité del Fondo de Beneficios del Cliente - M. Sawyer
- Resumen de la Sesión Cerrada
- Actualización del representante del proveedor: H. French
10. Informes de enlace y conexión del condado (5 min.)
- Del Norte
 - Humboldt
11. Aporte de la comunidad (3 min. cada)
12. Cerrar la reunión

DRAFT Meeting Minutes

REDWOOD COAST DEVELOPMENTAL SERVICES CORPORATION

Meeting of the Board of Directors – By Zoom Video/Teleconferencing

Wednesday, November 9, 2022 at 6:00 p.m.

#3 FY: 2022-2023

Directors Present: Beverly Fontaine, Bill Lacy, Diane Larson, Tamera Leighton, Will Lewis, Jorge Matias, Dave Matson, Cassandra May, Chris Nifong, Keith Peeples, Teresa Schnacker, Mike Sawyer

Directors Absent: Allison Hillix, Teresa Schnacker

Facilitators Present: Mark Konkler

RCRC Staff Present: Mary Block: Director of Client Services, Jillian Guevara: Behaviorist/Autism Clinical Specialist, Nichole Haydon: Director of Human Resources, Amy Medina: Director of Administration, Kim Orsi: Executive Assistant, Jonathan Padilla: Director of Community Services, Dr. Jacinthe Roy: Director of Clinical Services, Dr. Kimberly Smalley: Executive Director

Others Present: Joe Ayres: Parent/Community Member, Carman Baca: Parent/Community Member, Jaclyn Balany: Primary Liaison, Department of Developmental Services Office of Community Operations Community Programs Specialist, Crysalyne Miranda: Assistant Clients' Rights Advocate/OCRA, Dolores Delgado: Spanish Translator, Julie Eby-McKenzie: Manager of the North Coast Office of the SCDD, Haley French: Director of Operation Multiplicity-Starfish Hero/ASP Designee as Vendor Representative, Fernando Gomez: Integrated Community Collaboration, Ms. Santa Cruz: Parent/Community Member, Ms. Zaid: Parent/Community Member

- 1. Call to Order/Roll Call/Introductions:** The regular meeting of the RCDSC Board of Directors was called to order by Board President M. Sawyer at 6:02 p.m. K. Orsi read the Electronic Recording Disclaimer and conducted rollcall and a quorum was present. M. Sawyer called for introductions.
- 2. Select Timekeeper/ Sharing the Vision:** T. Leighton volunteered as timekeeper and she shared paragraph four of the Vision Statement.
- 3. Approval of Agenda:** M. Sawyer called to approve the agenda and asked if there were changes and hearing none the agenda was approved as presented.
- 4. Approval of Meeting Minutes from September 14, 2022 Board Meeting:** M. Sawyer called for any changes or corrections to the meeting minutes and hearing none the meeting minutes were approved as presented.

5. Community Input: M. Sawyer called for community input:

- Mr. Ayres commented on the Vision and reminded attendees that COVID is not over and to continue taking precautions. Mr. Ayres also recommended an NPR's short series about abuse of people with developmental disabilities. <https://www.npr.org/series/575502633/abused-and-betrayed>
- **SCDD:** Julie Eby-McKenzie reported that the next round of the National Core Indicators (NCI) process has begun for in person interviews (includes a Zoom option). Participants have been randomly selected by DDS and assigned to a cast of interviewers by the SCDD. A letter will be sent to selected participants that will include the name of the interviewer. Please encourage those selected to participate in this important survey should they contact RCRC.

J. Eby-McKenzie also shared that the Regional Advisory Committee (RAC) is interested in healthcare access for people with disabilities and Dr. Roy, RCRC Director of Clinical Services joined the last RAC. The next RAC meeting announcement will be included in the upcoming RCRC Newsletter or email J. Eby-McKenzie at Julie.eby-Mckenzie@scdd.ca.gov if you'd like to be added to the contact list.

6. Board Development Committee: M. Sawyer discussed Board membership structure and recent updates to the Board Bylaws last January (2022). Prior to these changes, the structure was ridged and made it almost impossible to execute. M. Sawyer explained the revisions were made to improve compliance with regulation including RCRC's annual Board Composition Survey that is required by DDS. The Board continues to work towards increasing diversity and specific skill sets while maintaining regulation requirements.

M. Sawyer reported that the board did have a membership deficiency and did not meet compliance due to the vacancy of the Vendor Representative. The Alliance of Service Providers (ASP) recently met and forwarded to this board their designated Vendor Representative, Haley French. Ms. French is the Director of Operations with Multiplicity/Starfish Hero and this agency provides services to the RCRC region. M. Sawyer called for a motion by the board to ratify and seat Ms. French as the Vendor Representative to the Board.

M/S/C: B. Fontaine (T. Leighton) motioned to ratify the Vendor Representative put forward by the ASP. A vote by rollcall was conducted and the motion carried. M. Sawyer conducted the Oath of Office with H. French and welcomed her as Vendor Representative to the Board.

There was a comment/question by a community member regarding the DDS Report for board composition to determine if membership compliance has been met. For information related to regulations related to Board composition, please visit DDS website: <https://www.dds.ca.gov/transparency/laws-regulations/lanterman-act-and-related-laws/> and specific sections 4622 and 4622.5 related to Board membership/Composition.

7. Executive Director's Report: M. Sawyer called on Dr. Smalley who provided a brief RCRC update and reported that all is going well at RCRC and shared that when the Board last met in September, RCRC had 22 position vacancies and as of today, RCRC has reduced the position vacancies to 12.

Dr. Smalley shared the following information via shared screen of each of the overviews and provided the following updates:

- **Overview of RCRC's Year End 2021 Performance Contract Outcomes:** Per the Welfare & Institutions Code section 4629(f)(1)(2) each regional center's governing board must hold one or more public meetings regarding its prior year's performance contract objectives and Outcomes and must report to the Department recommendations and a plan to address areas where improvement is needed.

Dr. Smalley added that the data included in this report is provided by each regional center to DDS who uses the data to develop the Year End Reports and the 2021 Year End Report is a snapshot of data through December 2021. This Report was reviewed in its entirety and translated in Spanish.

Recommendations/Improvement for 2021 Year End Report: Meeting assessment timelines. RCRC is currently working with an out of area Psychologist who travels from Southern California to help meet assessment timelines as RCRC continues recruitment for a Psychologist.

Public comment and questions: J. Matias asked if the data collected for this report includes Humboldt, Del Norte and Mendocino Counties. Dr. Smalley replied that the data is for all four counties in RCRC's catchment including Lake County, as well. T. Leighton commented that the percentage points in the data are very small percentages. W. Lewis asked about overspending and what happens if this occurs? Dr. Smalley reported that RCRC will always provide services for clients through their Purchase of Services budget. However, with Operations spending (OPS Budget), RCRC can never exceed that budget.

- **Overview of RCRC's DRAFT 2023-2024 Performance Contract Measures:** Dr. Smalley moved on to the review of RCRC draft Performance Contract Measures for 2023-2024 and reported that RCRC also held a public meeting by Zoom on Monday, October 24, 2022 to request the public's assistance in developing activities to address RCRC's Public Policy Outcomes for Year 2023-24. Dr. Smalley reviewed RCRC's Draft 2023-2024 Performance Contract Public Policy Performance Measures through the Compliance Measures.

Dr. Smalley called for public comment and requested action by the Board to approve RCRC's DRAFT 2023-2024 Performance Contract Measures for submission to DDS.

M/S/C: T. Leighton (W. Lewis) motioned to approve RCRC's DRAFT 2023-2024 Performance Contract Measures for submission to DDS. A roll call vote was conducted and the motion carried.

There was public comment related to if the data: Is it per calendar year or fiscal year. Dr. Smalley reported that the Performance Plan data has been on a calendar year and is moving to a fiscal year with the 2023-2024 Plan. There were no additional comments.

- **Overview of National Core Indicators (NCI) Family Reports for RCRC 2019-2020:** Dr. Smalley wrapped up the presentations with the NCI Adult Family Survey (AFS) and Family Guardian Survey (FGS) for RCRC for 2019-2020 and provided a summary regarding the Survey's before both were reviewed in their entirety as follows and translated in Spanish during the meeting.
- **Information about Services and Supports:**
 - AFS: 8 out of 10, FGS: 6 out of 10 families said they got enough information to help plan services.
 - AFS: 9 out of 10, FGS: 9 out of 10 families said the information they got about services was easy to understand.
- **Service Planning:**
 - AFS: 7 out of 10, FGS: 7 out of 10 families said the IPP included all the services and supports needed.
 - AFS: 7 out of 10, FGS: 7 out of 10 families said all of the services listed in the IPP were received.
- **Involvement in Service Planning:**
 - AFS: 7 out of 10 families said they or someone else in their family (other than individuals like you) helped make the IPP (FGS: Question was not included in survey).
 - AFS: 8 out of 10, FGS: 10 out of 10 families said individuals like you helped make the IPP.
 - AFS: 10 out of 10, FGS: 10 out of 10 families said the information from the regional center was offered in their preferred language.
- **Access to Healthcare Services:**
 - AFS: 9 out of 10, FGS: 9 out of 10 families said individuals like you could see health professionals when the needed to.
 - AFS: 8 out of 10, FGS: 8 out of 10 families said primary care doctors understood disability-related needs of individuals like you.
 - AFS: 8 out of 10, FGS: 8 out of 10 families said individuals like you could go the dentist when they needed to.

- AFS: 8 out of 10, FGS: 7 out of 10 families said dentists understood disability-related needs for individuals like you.
- AFS: 10 out of 10, FGS: 8 out of 10 families said they knew what medications were for if medication was taken.
- AFS: 5 out of 10, families who needed respite services were able to use them. (FGS: Question was not included in survey).
- **Access to Needed Services:**
 - AFS: 8 out of 10, FGS: 7 out of 10 families of individuals like you had the special equipment or accommodations they needed.
 - AFS: 7 out of 10, FGS: 7 out of 10 families got the supports and services they needed.
- **Satisfaction with Services and Supports:**
 - AFS: 8 out of 10, FGS: 8 out of 10 families said that overall, they were happy with services and supports.
 - AFS: 9 out of 10, FGS: 9 out of 10 families said services and supports have made a positive difference in the lives of individuals like you.
 - AFS: 8 out of 10, FGS: 9 out of 10 families said services and supports helped individuals like you live a good life.
 - AFS: 10 out of 10, FGS: 9 out of 10 families said there were support workers available who could speak their preferred language.
 - AFS: 9 out of 10, FGS: 10 out of 10 families said their service coordinator spoke their preferred language.
 - AFS: 10 out of 10, FGS: 9 out of 10 families said their service coordinator supported them in a way that was respectful to their culture.
- **Crisis and Emergency Services:**
 - AFS: 5 out of 10, FGS: 5 out of 10 families said they talked about how to handle emergencies at the last IPP meeting.
 - AFS: 8 out of 10, FGS: 6 out of 10 families said they felt prepared to handle the needs of individuals like you in an emergency.
 - AFS: 5 out of 10 families who asked for crisis or emergency services in the past year got services when needed. (FGS: Question was not included in survey)
- **Complaint Filing:**
 - AFS: 7 out of 10, FGS: 6 out of 10 families said they knew how to file a complaint or grievance about provider agencies or staff.
 - AFS: 8 out of 10, FGS: 7 out of 10 families said they knew how to report abuse or neglect.
- **Going Out:**
 - AFS: 8 out of 10, FGS: 8 out of 10 families said that individuals like you took part in activities in the community.
- **Service Coordinators and Support Workers**
 - AFS: 9 out of 10, FGS: 8 out of 10 families said they were able to contact their service coordinators when they wanted.

- AFS: 9 out of 10, FGS: 7 out of 10 families said the service coordinator respected their family's choices and opinions.
- AFS: 9 out of 10, FGS: 8 out of 10 families said they were able to contact support workers when they wanted.
- AFS: 8 out of 10, FGS: 7 out of 10 families said support workers came and went when they were supposed to.
- AFS: 10 out of 10, FGS: 9 out of 10 families said support workers spoke to them in a way they understood.
- AFS: 8 out of 10, FGS: 7 out of 10 families said support workers had the right information and skills to meet their family's needs:
- AFS: 7 out of 10, FGS: 7 out of 10 families said providers worked together to provide support.
- AFS: 9 out of 10, FGS: 9 out of 10 families said services were delivered in a way that was respectful of the family's culture.

Dr. Smalley commented that there are notable areas where improvements are needed that includes: Providing enough information to help plan services, providing respite services and improve resource development, discussions on how to handle emergencies during IPP meetings and continue outreach to individuals and families in underserved communities. Although most individuals participated in community activities, some still found challenges to community involvement that include: Stigma, lack of transportation, cost and lack of support staff. RCRC is hopeful that lack of support staff will improve with the end of COVID.

Additional call for community comments/input: There was a question about the length of time between when the data was collected (calendar year or fiscal year) and when it is reported. J. Eby-McKenzie reported that the NCI data is collected from July through June (fiscal year). Once the data is collected it is sent to the larger national project which returns the data back to the State and UC Davis interprets the data and produces the reports which are then sent to DDS. This process generally takes three years to complete.

F. Gomez who is with Integrated Community Collaborative (ICC) shared that ICC is a statewide organization composed of self-advocates and family members who have united to help the regional center (RC) system help us. ICC appreciates the hard work of the SCDD with the NCI surveys which does provide a great snapshot in time but it doesn't necessarily represent what families may be experiencing. ICC is encouraging groups to participate in these important surveys to truly represent the full community.

F. Gomez also commented on the Purchase of Services expenditures in comparing white, non-Hispanic to Hispanic/Latino and "other" as we do see the disparity and we continue working with families to review and determine what we can all do to reduce the disparities.

following updates:

- The committee has moved its monthly meeting from Thursday to Wednesday in hopes it would allow more flexibility for members to attend.
- Visiting Programs and sharing information about the CAC: Now that COVID is winding down, W. Lewis is hoping to visit local programs to talk with clients about the CAC. This committee is a group for self-advocates who meet monthly with RCRC directors to make recommendations and lead real change for individuals served.

10. New Business:

- a. Proposed Board Meeting and Training Schedule and Training Topics for 2023. M. Sawyer called for a recommendation for action to approve the 2023 Board Meeting and Training Schedule.

M/S/C: T. Leighton (B. Fontaine) motioned to approve the 2023 Board Meeting Schedule and the proposed training schedule and training topics. A rollcall vote was conducted and the motion carried. There were no public comments.

11. ARCA Reports: M. Sawyer provided the following update:

- a. **Board Delegate Report:** Both M. Sawyer and Dr. Smalley attended the October ARCA meeting that focused on Strategic Planning with four priorities that will be worked out over the next few months to measure initiatives and flush out plans. Two messages from this meeting included, 1: the Lanterman Act and how it was written and designed to set up a separate budget/process regarding services for individuals with developmental disabilities and it is essential for the regional center service system and, 2: that we must have a clear and concise message for everyone including the general public and the legislators that regional centers are efficient and why it is in the best interest of individuals served to maintain this network and service system.

12. County Liaison and Connection Reports: M. Sawyer called for updates

- ❖ **Mendocino County:** There were no updates reported
- ❖ **Lake County:** RCRC's Clearlake office at 14888 Olympic Drive is now open.
- ❖ **Arts Arcata:** B. Lacy shared that he is having an art show at the Sanctuary in Arcata from 6 to 9 p.m. on Friday, November 11th.

13. Community Input: M. Sawyer called for community input.:

- Community Member commented that they understood that each regional center is given the same amount of money to provide services and funding is being returned if it is not being used. Dr. Smalley and A. Medina responded that each regional center receives funding based on the number of clients that they serve and all receive different amounts of funding. Each regional center has two budget pools: Operations which is for running the business and paying salaries/benefits to staff. The other is Purchase of Services which is funding to purchase services for the clients. RCRC has never returned funding. All financial

documentation is posted on RCRC's website and anyone can contact A. Medina with any questions about RCRC's budget.

- Board member T. Leighton reminded community members that Community Input is for providing updates and comments and is not intended for questions/answers as those should be directed to RCRC.

RCRC Contacts:

Dr. Smalley email ksmalley@redwoodcoastrc.org or by telephone: 707-445-0893, x315. Families are also invited to attend monthly listening sessions the first Thursday of each month. Visit RCRC's website Calendar for additional information including Zoom links: www.redwoodcoastrc.org

Amy Medina email amedina@redwoodcoastrc.org or by telephone 707-462-3832, x232 for questions related to budget funding.

Diversity Outreach Specialists: for Humboldt/Del Norte: Mariana Molina-Nava email MMolinaNava@redwoodcoastrc.org or by telephone 707-445-0839, x379 and for Lake/Mendocino: Alma Ingram email: aingram@redwoodcoastrc.org or by telephone 707-462-3832, x284

- Community member commented that the Hispanic community is trying to figure out what services are available for their children. J. Matias who is a board members shared that he has a son with autism and understands the frustrations and that he is available to help as well.
- F. Gomez commented on the assistance that these families are hoping for and thanked Dr. Smalley for answering questions as it does help provide clarity and transparency as well as navigating the regional center service system.
- M. Sawyer commented that RCRC's Deaf/Hard of Hearing Specialist, Heather Jenkins provided an excellent training for his organization regarding Deaf/Hard of Hearing communication.

- 14. Close the Meeting:** M. Sawyer adjourned the meeting at 8:17 p.m. There will not be a board meeting in December and the next board meeting will be held on Wednesday, January 11, 2023, at 6:00 p.m. by Zoom.

Cassandra May, Secretary
RCDSC Board of Directors'

Community members commented that it's been difficult for Hispanic families to communicate and understand what services are available and they are trying to be better connected and learn. Dr. Smalley invited families to contact the Diversity Outreach Specialists as RCRC also wants to resolve any barriers that families are experiencing. Dr. Smalley invited the families to attend monthly listening sessions that are held on the first Thursday of each month from 5:30 to 6:30 p.m. by Zoom.

8. Director of Administration's Report: M. Sawyer called on A. Medina who provided the following report:

- **D1 Allocation:** RCRC has received this allocation (spending authority) which is RCRC's spending amount for Purchase of Services and Operations budgets.
- **One-time Lump Sum Salary Payment:** This proposal was taken to the Executive Committee on July 29, 2022. RCRC is developing a new Policy to give back to RCRC staff through prior year funds if funding allows as staff do not receive cost of living increases. This funding is from RCRC's Operations budget and does not impact Purchase of Services funding. If anyone has any questions, please email A. Medina at amedina@redwoodcoastrc.org

9. Standing Committee Reports: M. Sawyer called on committee chairs for their reports:

- **Executive Committee Report:** M. Sawyer provided the following meeting summaries:
 - October 26, 2022: This committee met to discuss the Alliance of Service Providers designee as the Vendor Representative to the Board of Directors with a recommendation for action to the full board to ratify and seat the designee. In addition, this committee began discussions in preparation for the annual performance review for RCRC Executive Director, Dr. Smalley.
 - July 29, 2022: This committee met with A. Medina and Dr. Smalley to discuss the One-Time Lump Sum Salary Payment to RCRC staff and made a recommendation for action to bring to the full board for a motion to approve and M. Sawyer called for a motion to approve:

M/S/C: W. Lewis (B. Fontaine) motioned to approve the One-Time Lump Sum Salary Payment to RCRC staff. A vote by rollcall was conducted and the motion carried.

There was a comment from a community member regarding the approval and asked if it was a raise for RCRC staff. Dr. Smalley clarified this is not a raise and is a one-time lump sum salary payment to staff.

- **Client Advisory Committee:** M. Sawyer called on W. Lewis who provided the

PROYECTO Acta de la reunión

Corporación de Servicios de Desarrollo de Redwood Coast
Reunión de la Junta Directiva – Por Zoom Video/Teleconferencia
miércoles, 9 de noviembre de 2022 a las 18:00

#3 FY: 2022-2023

Directores presentes: Beverly Fontaine, Bill Lacy, Diane Larson, Tamera Leighton, Will Lewis, Jorge Matias, Dave Matson, Cassandra May, Chris Nifong, Keith Peeples, Teresa Schnacker, Mike Sawyer

Directores Ausentes: Allison Hillix, Teresa Schnacker

Facilitadores presentes: Mark Konkler

Personal de RCRC presente: Mary Block: Director of Client Services, Jillian Guevara: Behaviorist/Autism Clinical Specialist, Nichole Haydon: Director of Human Resources, Amy Medina: Director of Administration, Kim Orsi: Executive Assistant, Jonathan Padilla: Director of Community Services, Dr. Jacinthe Roy: Director of Clinical Services, Dr. Kimberly Smalley: Executive Director

Otros presentes: Joe Ayres: Parent/Community Member, Carman Baca: Parent/Community Member, Jaclyn Balany: Primary Liaison, Department of Developmental Services Office of Community Operations Community Programs Specialist, Crysalyne Miranda: Assistant Clients' Rights Advocate/OCRA, Dolores Delgado: Spanish Translator, Julie Eby-McKenzie: Manager of the North Coast Office of the SCDD, Haley French: Director of Operation Multiplicity-Starfish Hero/ASP Designee as Vendor Representative, Fernando Gomez: Integrated Community Collaboration, Ms. Santa Cruz: Parent/Community Member, Ms. Zaid: Parent/Community Member

- 1. Llamada al orden/Paso de lista/Presentaciones:** La reunión ordinaria de la Junta Directiva del RCDSC fue convocada por el Presidente de la Junta, M. Sawyer, a las 6:02 p. m. K. Orsi leyó el descargo de responsabilidad de la grabación electrónica y pasó lista y hubo quórum. M. Sawyer pidió presentaciones.
- 2. Seleccione Timekeeper/Sharing the Vision:** T. Leighton se ofreció como cronometradora y compartió el párrafo cuatro de la Declaración de la Visión.
- 3. Aprobación del Orden del Día:** M. Sawyer llamó para aprobar la agenda y preguntó si había cambios y al no escuchar ninguno, la agenda fue aprobada tal como se presentó.

4. Aprobación del Acta de la Junta del 14 de septiembre de 2022: M. Sawyer solicitó cambios o correcciones a las actas de la reunión y al no escuchar nada, las actas de la reunión fueron aprobadas tal como se presentaron.

5. Aporte de la comunidad: M. Sawyer pidió aportes de la comunidad:

- El Sr. Ayres comentó sobre la Visión y recordó a los asistentes que el COVID no ha terminado y que deben continuar tomando precauciones. El Sr. Ayres también recomendó una serie corta de NPR sobre el abuso de personas con discapacidades del desarrollo <https://www.npr.org/series/575502633/abused-and-betrayed>
- **SCDD:** Julie Eby-McKenzie informó que la próxima ronda del proceso de Indicadores Básicos Nacionales (NCI) ha comenzado para entrevistas en persona (incluye una opción de Zoom). Los participantes han sido seleccionados al azar por DDS y asignados a un elenco de entrevistadores por SCDD. Se enviará una carta a los participantes seleccionados que incluirá el nombre del entrevistador. Anime a los seleccionados a participar en esta importante encuesta en caso de que se comuniquen con RCRC.
- J. Eby-McKenzie también compartió que el Comité Asesor Regional (RAC, por sus siglas en inglés) está interesado en el acceso a la atención médica para personas con discapacidades y el Dr. Roy, Director de Servicios Clínicos del RCRC, se unió al último RAC. El próximo anuncio de la reunión del RAC se incluirá en el próximo boletín informativo del RCRC o envíe un correo electrónico a J. Eby-McKenzie a Julie.eby-Mckenzie@scdd.ca.gov si desea ser agregado a la lista de contactos.

6. Comité de Desarrollo de la Junta: M. Sawyer discutió la estructura de membresía de la Junta y las actualizaciones recientes de los Estatutos de la Junta en enero pasado (2022). Antes de estos cambios, la estructura estaba surcada y era casi imposible de ejecutar. M. Sawyer explicó que las revisiones se realizaron para mejorar el cumplimiento de la regulación, incluida la Encuesta anual de composición de la junta de RCRC que exige el DDS. La Junta continúa trabajando para aumentar la diversidad y los conjuntos de habilidades específicas mientras mantiene los requisitos reglamentarios.

M. Sawyer informó que la junta tenía una deficiencia de membresía y no cumplió con el cumplimiento debido a la vacante del Representante de proveedores. La Alianza de Proveedores de Servicios (ASP) se reunió recientemente y remitió a esta junta a su representante de proveedores designada, Haley French. La Sra. French es la directora de operaciones de Multiplicity/Starfish Hero y esta agencia brinda servicios a la región de RCRC. M. Sawyer solicitó una moción de la junta para ratificar y nombrar a la Sra. French como representante de proveedores ante la junta.

M/S/C: B. Fontaine (T. Leighton) hizo la moción de ratificar el Representante de Proveedores presentado por la ASP. Se realizó una votación nominal y se aprobó la moción. M. Sawyer llevó a cabo el juramento del cargo con H. French y le dio la bienvenida como representante de proveedores ante la Junta.

Hubo un comentario/pregunta de un miembro de la comunidad con respecto al Informe DDS para la composición de la junta para determinar si se cumplió con el cumplimiento de la membresía. Para obtener información relacionada con las reglamentaciones relacionadas con la composición de la Junta, visite el sitio web del DDS: <https://www.dds.ca.gov/transparency/laws-regulations/lanterman-act-and-related-laws/> y las secciones específicas 4622 y 4622.5 relacionadas a la membresía/composición de la junta.

7. Informe del Director Ejecutivo: M. Sawyer llamó al Dr. Smalley, quien proporcionó una breve actualización de RCRC e informó que todo va bien en RCRC y compartió que cuando la Junta se reunió por última vez en septiembre, RCRC tenía 22 puestos vacantes y, a partir de hoy, RCRC ha reducido los puestos vacantes. a 12

El Dr. Smalley compartió la siguiente información a través de una pantalla compartida de cada una de las descripciones generales y proporcionó las siguientes actualizaciones:

- **Descripción general de los resultados del contrato de rendimiento de fin de año 2021 de RCRC:** Según la sección 4629(f)(1)(2) del Código de Bienestar e Instituciones, la junta directiva de cada centro regional debe celebrar una o más reuniones públicas sobre los objetivos y resultados del contrato de desempeño del año anterior y debe informar al Departamento las recomendaciones y un plan para abordar áreas donde se necesita mejorar.

El Dr. Smalley agregó que los datos incluidos en este informe son proporcionados por cada centro regional al DDS, quien usa los datos para desarrollar los Informes de fin de año y el Informe de fin de año 2021 es una instantánea de los datos hasta diciembre de 2021. Este informe fue revisado en su completo y traducido al español.

Recomendaciones/Mejoras para el Informe de Fin de Año 2021: Cumplir con los plazos de evaluación. RCRC está trabajando actualmente con un psicólogo fuera del área que viaja desde el sur de California para ayudar a cumplir con los plazos de evaluación mientras RCRC continúa reclutando a un psicólogo.

Comentarios y preguntas del público: J. Matias preguntó si los datos recopilados para este informe incluyen los condados de Humboldt, Del Norte y Mendocino. El Dr. Smalley respondió que los datos son para los cuatro condados en la cuenca de captación de RCRC, incluido el condado de Lake, también. T. Leighton comentó que los puntos porcentuales en los datos son

porcentajes muy pequeños. W. Lewis preguntó sobre los gastos excesivos y qué sucede si esto ocurre. El Dr. Smalley informó que RCRC siempre brindará servicios a los clientes a través de su presupuesto de Compra de servicios. Sin embargo, con el gasto de Operaciones (Presupuesto OPS), RCRC nunca puede exceder ese presupuesto.

- **Descripción general del BORRADOR de medidas de contrato de desempeño 2023-2024 de RCRC:** El Dr. Smalley pasó a la revisión del borrador de las Medidas del Contrato de Desempeño de RCRC para 2023-2024 e informó que RCRC también realizó una reunión pública por Zoom el lunes 24 de octubre de 2022 para solicitar la asistencia del público en el desarrollo de actividades para abordar los resultados de política pública de RCRC, para el año 2023-24. El Dr. Smalley revisó el Borrador de Medidas de Desempeño de la Política Pública del Contrato de Desempeño 2023-2024 de RCRC a través de las Medidas de Cumplimiento.

El Dr. Smalley pidió comentarios públicos y solicitó la acción de la Junta para aprobar el BORRADOR de Medidas del Contrato de Desempeño 2023-2024 del RCRC para su presentación al DDS.

M/S/C: T. Leighton (W. Lewis) presentó la moción para aprobar el BORRADOR de las Medidas del Contrato de Desempeño 2023-2024 del RCRC para su presentación al DDS. Se llevó a cabo una votación nominal y se aprobó la moción.

Hubo comentarios públicos relacionados con si los datos: ¿Es por año calendario o por año fiscal? El Dr. Smalley informó que los datos del Plan de rendimiento han estado en un año calendario y se están moviendo a un año fiscal con el Plan 2023-2024. No hubo comentarios adicionales.

- **Descripción general de los informes de la familia de indicadores básicos nacionales (NCI) para RCRC 2019-2020:** El Dr. Smalley concluyó las presentaciones con la Encuesta de familias adultas (AFS) y la Encuesta de tutores familiares (FGS) del NCI para RCRC para 2019-2020 y proporcionó un resumen sobre las Encuestas antes de que ambas fueran revisadas en su totalidad de la siguiente manera y traducidas al español durante la reunión.
- **Información sobre servicios y apoyos:**
 - AFS: 8 de 10, FGS: 6 de cada 10 familias dijeron que obtuvieron suficiente información para ayudar a planificar los servicios.
 - AFS: 9 de 10, FGS: 9 de cada 10 familias dijeron que la información que recibieron sobre los servicios fue fácil de entender.
- **Planificación de servicios:**
 - AFS: 7 de 10, FGS: 7 de cada 10 las familias dijeron que el IPP incluía todos los servicios y apoyos necesarios.

- AFS: 7 de 10, FGS: 7 de cada 10 familias dijeron que recibieron todos los servicios enumerados en el IPP.
- **Participación en la planificación del servicio:**
 - AFS: 7 de 10 familias dijeron que ellos u otra persona en su familia (aparte de personas como usted) ayudaron a hacer el IPP (FGS: la pregunta no se incluyó en la encuesta).
 - AFS: 8 de 10, FGS: 10 de cada 10 familias dijeron que personas como usted ayudaron a hacer el IPP.
 - AFS: 10 de 10, FGS: 10 de cada 10 familias dijeron que la información del centro regional se ofreció en su idioma preferido.
- **Acceso a Servicios de Salud:**
 - AFS: 9 de 10, FGS: 9 de cada 10 familias dijeron que las personas como usted podían ver a profesionales de la salud cuando lo necesitaban.
 - AFS: 8 de 10, FGS: 8 de cada 10 familias dijeron que los médicos de atención primaria entendido las necesidades relacionadas con la discapacidad de individuos como usted.
 - AFS: 8 de 10, FGS: 8 de cada 10 familias dijeron que las personas como usted podían ir al dentista cuando lo necesitaban.
 - AFS: 8 de 10, FGS: 7 de cada 10 familias dijeron que los dentistas entendían las necesidades relacionadas con la discapacidad de personas como usted.
 - AFS: 8 de 10, FGS: 8 de cada 10 familias dijeron que sabían para qué servían los medicamentos si los tomaban.
 - AFS: 5 de cada 10 familias que necesitaban servicios de relevo pudieron utilizarlos. (FGS: Pregunta no incluida en la encuesta).
- **Acceso a los servicios necesarios:**
 - AFS: 8 de 10, FGS: 7 de cada 10 familias de personas como usted tenían el equipo especial o las adaptaciones que necesitaban.
 - AFS: 7 de 10, FGS: 7 de cada 10 familias obtuvieron los apoyos y servicios que necesitaban.
- **Satisfacción con los Servicios y Apoyos:**
 - AFS: 8 de 10, FGS: 8 de 10 familias dijeron que, en general, estaban contentos con los servicios y apoyos.
 - AFS: 9 de 10, FGS: 9 de 10 familias dijeron que los servicios y apoyos han marcado una diferencia positiva en la vida de personas como usted.
 - AFS: 8 de 10, FGS: 9 de 10 familias dijeron que los servicios y apoyos ayudaron a personas como usted a vivir una buena vida.
 - AFS: 10 de 10, FGS: 9 de cada 10 familias dijeron que había trabajadores de apoyo disponibles que podían hablar su idioma preferido.
 - AFS: 9 de 10, FGS: 10 de 10 familias dijeron que su coordinador de servicios hablaba su idioma preferido.

- AFS: 10 de 10, FGS: 9 de cada 10 familias dijeron que su coordinador de servicios los apoyó de una manera respetuosa con su cultura.
- **Servicios de crisis y emergencia:**
 - AFS: 5 de 10, FGS: 5 de 10 familias dijeron que hablaron sobre cómo manejar emergencias en la última reunión del IPP.
 - AFS: 8 de 10, FGS: 6 de cada 10 familias dijeron que se sentían preparadas para manejar las necesidades de personas como usted en una emergencia.
 - AFS: 5 de cada 10 familias que solicitaron servicios de crisis o emergencia en el último año recibieron servicios cuando los necesitaban. (FGS: Pregunta no incluida en la encuesta)
- **Presentación de quejas:**
 - AFS: 7 de 10, FGS: 6 de 10 familias dijeron que sabían cómo presentar una queja o reclamo sobre las agencias proveedoras o el personal.
 - AFS: 8 de 10, FGS: 7 de 10 familias dijeron que sabían cómo denunciar abuso o negligencia.
- **Salir:**
 - AFS: 8 de cada 10, FGS: 8 de cada 10 familias dijeron que personas como usted participaban en actividades en la comunidad.
- **Coordinadores de servicios y trabajadores de apoyo**
 - AFS: 9 de cada 10, FGS: 8 de cada 10 familias dijeron que podían comunicarse con sus coordinadores de servicios cuando querían.
 - AFS: 9 de 10, FGS: 7 de 10 familias dijeron que el coordinador de servicios respetó las decisiones y opiniones de su familia.
 - AFS: 9 de cada 10, FGS: 8 de cada 10 familias dijeron que podían contactar a los trabajadores de apoyo cuando querían.
 - AFS: 8 de cada 10, FGS: 7 de cada 10 familias dijeron que los trabajadores de apoyo iban y venían cuando se suponía que debían hacerlo.
 - AFS: 10 de 10, FGS: 9 de cada 10 familias dijeron que los trabajadores de apoyo les hablaban de una manera que entendían.
 - AFS: 8 de 10, FGS: 7 de cada 10 familias dijeron que los trabajadores de apoyo tenían la información y las habilidades adecuadas para satisfacer las necesidades de su familia.
 - AFS: 7 de 10, FGS: 7 de 10 familias dijeron que los proveedores trabajaron juntos para brindar apoyo.
 - AFS: 9 de 10, FGS: 9 de cada 10 familias dijeron que los servicios se prestaron de manera respetuosa con la cultura familiar.

El Dr. Smalley comentó que hay áreas notables donde se necesitan mejoras que incluyen: Brindar suficiente información para ayudar a planificar los servicios, brindar servicios de relevo y mejorar el desarrollo de recursos, discusiones sobre cómo manejar las emergencias durante las reuniones del IPP y continuar el alcance a las personas y familias en situaciones desfavorecidas. Comunidades

Aunque la mayoría de las personas participaron en actividades comunitarias, algunas aún encontraron desafíos para la participación comunitaria que incluyen: estigma, falta de transporte, costo y falta de personal de apoyo. RCRC tiene la esperanza de que la falta de personal de apoyo mejore con el fin de COVID.

Convocatoria adicional para comentarios/aportes de la comunidad: hubo una pregunta sobre el tiempo entre la recopilación de datos (año calendario o año fiscal) y el momento en que se informa. J. Eby-McKenzie informó que los datos del NCI se recopilan de julio a junio (año fiscal). Una vez que se recopilan los datos, se envían al proyecto nacional más grande que devuelve los datos al Estado y UC Davis interpreta los datos y produce los informes que luego se envían al DDS. Este proceso generalmente tarda tres años en completarse.

F. Gómez, que está en Integrated Community Collaborative (ICC), compartió que ICC es una organización estatal compuesta por autogestores y familiares que se han unido para ayudar al sistema del centro regional (RC) a ayudarnos. ICC aprecia el arduo trabajo del SCDD con las encuestas del NCI que brindan una excelente instantánea en el tiempo, pero no necesariamente representa lo que las familias pueden estar experimentando. ICC anima a los grupos a participar en estas importantes encuestas para representar realmente a toda la comunidad.

F. Gómez también comentó sobre los gastos de compra de servicios al comparar blancos, no hispanos con hispanos/latinos y "otros", ya que vemos la disparidad y continuamos trabajando con las familias para revisar y determinar qué podemos hacer todos para reducir la disparidades.

Los miembros de la comunidad comentaron que ha sido difícil para las familias hispanas comunicarse y comprender qué servicios están disponibles y están tratando de estar mejor conectados y aprender. El Dr. Smalley invitó a las familias a comunicarse con los Especialistas en Alcance de la Diversidad ya que RCRC también quiere resolver cualquier barrera que las familias estén experimentando. El Dr. Smalley invitó a las familias a asistir a sesiones de escucha mensuales que se llevan a cabo el primer jueves de cada mes de 5:30 p. m. a 6:30 p. m. por Zum.

8. Informe de la Directora de Administración M. Sawyer visitó a A. Medina quien brindó el siguiente informe:

- **Asignación D1:** RCRC ha recibido esta asignación (autoridad de gasto), que es el monto de gasto de RCRC para los presupuestos de compra de servicios y operaciones.
- **Pago único de salario global:** Esta propuesta se llevó al Comité Ejecutivo el 29 de julio de 2022. RCRC está desarrollando una nueva política para retribuir al personal de RCRC a través de fondos del año anterior si los fondos lo permiten, ya que el personal no recibe aumentos por costo de vida.

Esta financiación proviene del presupuesto de operaciones de RCRC y no afecta la financiación de la compra de servicios. Si alguien tiene alguna pregunta, envíe un correo electrónico a A. Medina a amedina@redwoodcoastrc.org

9. Informes del Comité Permanente: M. Sawyer pidió a los presidentes de los comités sus informes:

- **Informe del Comité Ejecutivo:** M. Sawyer proporcionó los siguientes resúmenes de las reuniones:

- 26 de octubre de 2022: Este comité se reunió para discutir la designación de Alliance of Service Providers como Representante de proveedores ante la Junta Directiva con una recomendación de acción a la junta en pleno para ratificar y sentar a la persona designada. Además, este comité inició discusiones en preparación para la revisión anual del desempeño del Director Ejecutivo de RCRC, Dr. Smalley.
- 29 de julio de 2022: Este comité se reunió con A. Medina y el Dr. Smalley para discutir el pago único de salario global al personal de RCRC e hizo una recomendación de acción para llevar a la junta en pleno para una moción para aprobar y M. Sawyer pidió una moción para aprobar:

M/S/C: W. Lewis (B. Fontaine) hizo la moción para aprobar el pago único de salario global para el personal de RCRC. Se realizó una votación nominal y se aprobó la moción.

Hubo un comentario de un miembro de la comunidad sobre la aprobación y preguntó si era un aumento para el personal de RCRC. El Dr. Smalley aclaró que esto no es un aumento y es un pago de salario único al personal.

10. Comité Asesor de Clientes: M. Sawyer llamó a W. Lewis, quien proporcionó la siguientes actualizaciones:

- El comité ha trasladado su reunión mensual del jueves al miércoles con la esperanza de permitir una mayor flexibilidad para que los miembros asistan.
- Visitar programas y compartir información sobre el CAC: Ahora que el COVID está llegando a su fin, W. Lewis espera visitar programas locales para hablar con los clientes sobre el CAC. Este comité es un grupo de autogestores que se reúnen mensualmente con los directores de RCRC para hacer recomendaciones y liderar un cambio real para las personas a las que sirven.

11. Nuevo negocio:

- a. Propuesta de programa de capacitación y reunión de la junta directiva y temas de capacitación para 2023. M. Sawyer solicitó una recomendación de acción para aprobar el programa de capacitación y reunión de la junta directiva de 2023.

M/S/C: T. Leighton (B. Fontaine) hizo la moción de aprobar el calendario de reuniones de la Junta de 2023 y el programa de capacitación y los temas de capacitación propuestos. Se realizó una votación nominal y se aprobó la moción. No hubo comentarios públicos.

12. Informes ARCA: M. Sawyer proporcionó la siguiente actualización:

- a. **Informe del delegado de la junta:** Tanto M. Sawyer como el Dr. Smalley asistieron a la reunión de ARCA de octubre que se centró en la planificación estratégica con cuatro prioridades que se trabajarán durante los próximos meses para medir iniciativas y elaborar planes. Dos mensajes de esta reunión incluyeron, 1: la Ley Lanterman y cómo fue escrita y diseñada para establecer un presupuesto/proceso separado con respecto a los servicios para personas con discapacidades del desarrollo y es esencial para el sistema de servicio del centro regional y, 2: que debe tener un mensaje claro y conciso para todos, incluido el público en general y los legisladores, de que los centros regionales son eficientes y por qué lo mejor para las personas a las que se sirve es mantener esta red y sistema de servicio.

13. Informes de enlace y conexión del condado: M. Sawyer pidió actualizaciones:

- ❖ **Condado de Mendocino:** No hubo actualizaciones reportadas
- ❖ **condado del lago:** La oficina de Clearlake de RCRC en 14888 Olympic Drive ya está abierta.
- ❖ **Arcata de las artes:** B. Lacy compartió que tendrá una exhibición de arte en el Santuario en Arcata de 6 a 9 p.m. el viernes 11 de noviembre.

14. Aporte de la comunidad: M. Sawyer pidió aportes de la comunidad:

- Un miembro de la comunidad comentó que entendieron que cada centro regional recibe la misma cantidad de dinero para brindar servicios y que se devuelven los fondos si no se utilizan. El Dr. Smalley y A. Medina respondieron que cada centro regional recibe fondos según la cantidad de clientes que atienden y todos reciben diferentes cantidades de fondos. Cada centro regional tiene dos grupos presupuestarios: Operaciones, que es para administrar el negocio y pagar salarios/beneficios al personal. El otro es Compra de Servicios, que es financiación para comprar servicios para los clientes. RCRC nunca ha devuelto los fondos. Toda la documentación financiera se publica en el sitio web de RCRC y cualquier persona puede comunicarse con A. Medina si tiene preguntas sobre el presupuesto de RCRC.

El miembro de la junta T. Leighton recordó a los miembros de la comunidad que los aportes de la comunidad son para proporcionar actualizaciones y comentarios y no para preguntas/respuestas, ya que deben dirigirse a RCRC.

Contactos RCRC:

Dr. Smalley email ksmalley@redwoodcoastrc.org o por teléfono: 707-445-0893, x315. Las familias también están invitadas a asistir a sesiones de escucha

mensuales el primer jueves de cada mes. Visite el calendario del sitio web de RCRC para obtener información adicional, incluidos los enlaces de Zoom:www.redwoodcoastrc.org

Amy Medina email amedina@redwoodcoastrc.org o por teléfono 707-462-3832, x232 para preguntas relacionadas con la financiación del presupuesto.

Especialistas en Alcance de la Diversidad: para Humboldt/Del Norte: Mariana Molina-Nava email MMolinaNava@redwoodcoastrc.org o por teléfono 707-445-0839, x379 and for Lake/Mendocino: Alma Ingram email: aingram@redwoodcoastrc.org o por teléfono 707-462-3832, x284

- Un miembro de la comunidad comentó que la comunidad hispana está tratando de averiguar qué servicios están disponibles para sus hijos. J. Matias, quien es miembro de la junta, compartió que tiene un hijo con autismo y comprende las frustraciones y que también está disponible para ayudar.
- F. Gomez comentó sobre la asistencia que estas familias esperan y agradeció al Dr. Smalley por responder preguntas, ya que ayuda a brindar claridad y transparencia, así como a navegar el sistema de servicio del centro regional.
- M. Sawyer comentó que la especialista en sordos/dificultades auditivas de RCRC, Heather Jenkins, brindó una excelente capacitación para su organización con respecto a la comunicación para sordos/dificultades auditivas.

15. Cerrar la reunión: M. Sawyer levantó la sesión a las 8:17 p. m. No habrá reunión de directorio en diciembre y la próxima reunión de directorio se llevará a cabo el miércoles 11 de enero de 2023 a las 6:00 p.m. por Zoom.

Cassandra May, Secretaria
RCDSC Junta Directiva'

**EXECUTIVE
DIRECTOR'S
REPORT**

**Redwood Coast Developmental Services Corporation
Board of Directors Meeting, January 11, 2023**

Executive Director's Report

Regional Center Operations:

Natural Disasters Update:

What a year....wildfires, pandemic, earthquakes and floods. It's been exhausting, but as always, RCRC staff have risen to the occasion. When the 6.4 earthquake hit in Rio Del, many RCRC staff came to work to get their contact information, sat down to call and check on each and every family we serve. We know our families are vulnerable. We know having a loved one with special needs makes everything more complicated, especially a natural disaster; How do I charge my wheelchair? How can I keep my insulin cold? Where do I get water? Where can I stay for the night? RCRC directed families to resources and helped where we could, even if it was just a concerned voice checking to make sure everyone was alright. Special thanks to RCRC's Wellness Nurse, Sarah Hames-Anderson who was indispensable and to RCRC's Emergency Management Coordinator, Fred Keplinger who was able to manage all access from afar. The earthquake not only knocked out local electricity, phones, cellular phones, etc., it also disabled RCRC's entire agency email network.

Staffing Updates:

The regional center system is growing. It's not the same families, clients or services needs that it was 20 years ago. Our demographics are changing, RCRC needs more culturally and linguistically diverse staff as well as our vendor community. We need services designed to support more complex needs. We are increasingly serving people with dual diagnosis, with more significant health needs and more complex family dynamics. RCRC continues working with DDS, START and YAI to provide support locally for youth with significant challenges.

RCRC's service community is in need of additional adult service providers. Last year Individuals with an ASD represented 70% of all new intakes at RCRC. While they are predominantly school age individuals, it will be important to build adult services appropriate to their needs.

RCRC is also growing and we now have six offices across four counties. Since I became the Executive Director of RCRC in 2021, we have over 500 new clients. That means we are in constant need of additional service coordinators and related supports. RCRC has hired nine new staff since our last board meeting in November and we currently have 12 openings.

RCRC has filled all new designated positions from DDS that includes 2 Deaf and Hard of Hearing Specialist who will support our vendors and service coordinators in serving our deaf plus population. We have a robust Diversity and Equity Outreach team and Enhanced Service Coordination for our Latinx, Native and ASL speaking populations. We recently participated in a Hmong cultural event and hope to grow our presence within their community. Our Self-Determination, new Quality Assurance positions and Wellness Nurses are fully staffed. RCRC is currently in the process of filling the IDEA Specialist and will continue our recruitment for a licensed Psychologist.

RCRC will continue to fill open position and onboard new staff. We are excited to build the next generation of advocates, supports and facilitators for the people we serve.

RCRC Moves to a 0 Through 5 Model:

Though not yet fully funded, the law now specifies that children under age 6 will be served on a caseload of 1:40 (its 1:66 or 1:62 for most over age six). To the best of our ability, RCRC will serve children ages 0 through 5 on the same caseload. Children who would typically have aged out of Early Start on their 3rd

birthday will now stay with the same service coordinator their family has worked with, ideally until they start school but no later than through age 5. This reduces transitions for families and provides stability during this very vulnerable time. It is the right thing to do for families but it does represent a big change for our staff. My thanks to our Early Start team by providing another example of how RCRC rises to the occasion to support our families better.

Other updates:

RCRC continues working through our IT needs and upgrades. This is not a brief or easily resolved project.

The RISE group continues to meet and is planning training opportunities for our vendor community.

RCRC's Equity and Diversity team continues its outreach and is working to improve RCRC performance with regards to language and accessibility.

Our Autism Specialists are starting a monthly support group for families whose children have been newly diagnosed with an autism spectrum disorder.

I have been meeting monthly with a small group from our Spanish speaking community. As I pace through their needs one by one, it is apparent there is still much misinformation about what regional centers do and can do, what our partners responsibilities are (i.e. schools or IHSS) and what services exist in our rural communities. We have initiated some in house training to improve responsiveness and cultural awareness and we will continue to pursue culturally and linguistically appropriate vendors. RCRC continues to focus on building much needed culturally and linguistically appropriate resources in our four counties.

Santa Clause was back at the regional center for photos with our clients and their families this year. Several hundred families came in for photos, snacks and small gifts. Thank you to all who made this essential event happen! It was joyous!

RCRC was able to participate in the Eureka Truckers' holiday parade again this year. RCRC's Autism Specialist, Wendy White and her family built a beautiful float. Special thanks to our board member, Jorge Matias for his participation and for the first time, RCRC had a second vehicle representing our Spanish speaking support group and families. RCRC is looking forward to more community gatherings in the coming year.

Thank you,

Dr. Kimberly Smalley, Executive Director

MHSA: Parent Academy <https://padlet.com/bctservices2/4x94rz0lctzudnae>
Service Provider Academy: <https://padlet.com/bctservices2/nxfxs8iq8jlik84d>

Twitter: @RedwoodCoastRC

Instagram: redwoodcoastregionalcenter

Facebook: Redwood Coast Regional Center and @redwoodcoastregionalcenter

Corporación de Servicios de Desarrollo de Redwood Coast
Reunión de Directorio, 11 de enero de 2023

Informe del Director Ejecutivo

Operaciones del centro regional:

Actualización sobre desastres naturales:

Qué año... incendios forestales, pandemia, terremotos e inundaciones. Ha sido agotador, pero como siempre, el personal de RCRC ha estado a la altura de las circunstancias. Cuando el terremoto de 6.4 golpeó a Rio Del, muchos miembros del personal de RCRC vinieron a trabajar para obtener su información de contacto, se sentaron para llamar y ver cómo estaban todas y cada una de las familias a las que servimos. Sabemos que nuestras familias son vulnerables. Sabemos que tener un ser querido con necesidades especiales complica todo, especialmente un desastre natural; ¿Cómo cargo mi silla de ruedas? ¿Cómo puedo mantener mi insulina fría? ¿Dónde consigo agua? ¿Dónde puedo pasar la noche? RCRC dirigió a las familias a los recursos y ayudó donde pudimos, incluso si solo era una voz preocupada que verificaba para asegurarse de que todos estuvieran bien. Un agradecimiento especial a la enfermera de bienestar de RCRC, Sarah Hames-Anderson, quien fue indispensable y al coordinador de manejo de emergencias de RCRC, Fred Keplinger, quien pudo administrar todos los accesos desde lejos. El terremoto no solo cortó la electricidad local, los teléfonos, los teléfonos celulares, etc., sino que también desactivó toda la red de correo electrónico de la agencia RCRC.

Actualizaciones de personal:

El sistema de centros regionales está creciendo. No son las mismas necesidades de familias, clientes o servicios que hace 20 años. Nuestra demografía está cambiando, RCRC necesita más personal cultural y lingüísticamente diverso, así como nuestra comunidad de proveedores. Necesitamos servicios diseñados para apoyar necesidades más complejas. Cada vez atendemos más a personas con diagnóstico dual, con necesidades de salud más importantes y dinámicas familiares más complejas. RCRC continúa trabajando con DDS, START y YAI para brindar apoyo localmente a jóvenes con desafíos importantes.

La comunidad de servicios de RCRC necesita proveedores adicionales de servicios para adultos. El año pasado, las personas con ASD representaron el 70 % de todas las nuevas admisiones en RCRC. Si bien son predominantemente personas en edad escolar, será importante crear servicios para adultos adecuados a sus necesidades.

RCRC también está creciendo y ahora tenemos seis oficinas en cuatro condados. Desde que me convertí en Director Ejecutivo de RCRC en 2021, tenemos más de 500 nuevos clientes. Eso significa que necesitamos constantemente coordinadores de servicios adicionales y apoyos relacionados. RCRC ha contratado a nueve empleados nuevos desde nuestra última reunión de la junta en noviembre y actualmente tenemos 12 vacantes.

RCRC ha ocupado todos los nuevos puestos designados de DDS que incluyen 2 especialistas en sordera y dificultades auditivas que apoyarán a nuestros proveedores y coordinadores de servicios para atender a nuestra población sorda plus. Contamos con un sólido equipo de Alcance de la Diversidad y la Equidad y una Coordinación de Servicios Mejorada para nuestras poblaciones de habla latina, nativa y ASL. Recientemente participamos en un evento cultural Hmong y esperamos aumentar nuestra presencia dentro de su comunidad. Nuestros puestos de autodeterminación, nuevos puestos de control de calidad y enfermeras de bienestar cuentan con personal completo. RCRC se encuentra actualmente en el proceso de llenar el Especialista de IDEA y continuará nuestro reclutamiento para un Psicólogo con licencia.

RCRC continuará llenando el puesto vacante e incorporando nuevo personal. Estamos emocionados de construir la próxima generación de defensores, apoyos y facilitadores para las personas a las que servimos.

RCRC pasa a un modelo de 0 a 5:

Aunque aún no está completamente financiada, la ley ahora especifica que los niños menores de 6 años serán atendidos en un número de casos de 1:40 (es 1:66 o 1:62 para la mayoría de los mayores de seis años). En la medida de nuestras posibilidades, RCRC atenderá a niños de 0 a 5 años en el mismo número de casos. Los niños que normalmente habrían terminado Early Start en su tercer cumpleaños ahora permanecerán con el mismo coordinador de servicios con el que ha trabajado su familia, idealmente hasta que comiencen la escuela, pero a más tardar hasta los 5 años. Esto reduce las transiciones para las familias y proporciona estabilidad durante este momento tan vulnerable. Es lo correcto para las familias, pero representa un gran cambio para nuestro personal.

Mi agradecimiento a nuestro equipo de Early Start por proporcionar otro ejemplo de cómo RCRC está a la altura de las circunstancias para apoyar mejor a nuestras familias.

Otras actualizaciones:

RCRC continúa trabajando a través de nuestras necesidades y actualizaciones de TI. Este no es un proyecto breve o de fácil resolución.

El grupo RISE continúa reuniéndose y está planificando oportunidades de capacitación para nuestra comunidad de proveedores.

El equipo de Equidad y Diversidad de RCRC continúa su alcance y está trabajando para mejorar el desempeño de RCRC con respecto al idioma y la accesibilidad.

Nuestros especialistas en autismo están iniciando un grupo de apoyo mensual para familias cuyos hijos han sido diagnosticados recientemente con un trastorno del espectro autista.

Me he estado reuniendo mensualmente con un pequeño grupo de nuestra comunidad de habla hispana. Mientras analizo sus necesidades una por una, es evidente que todavía hay mucha información errónea sobre lo que hacen y pueden hacer los centros regionales, cuáles son las responsabilidades de nuestros socios (es decir, escuelas o IHSS) y qué servicios existen en nuestras comunidades rurales. Hemos iniciado algunas capacitaciones internas para mejorar la capacidad de respuesta y la conciencia cultural y continuaremos buscando proveedores cultural y lingüísticamente apropiados. RCRC continúa enfocándose en construir recursos cultural y lingüísticamente apropiados muy necesarios en nuestros cuatro condados.

Santa Claus estuvo de regreso en el centro regional para tomarse fotos con nuestros clientes y sus familias este año. Varios cientos de familias vinieron para fotos, bocadillos y pequeños obsequios. ¡Gracias a todos los que hicieron posible este evento esencial! ¡Fue alegre!

RCRC pudo participar nuevamente en el desfile navideño de Eureka Truckers este año. La especialista en autismo de RCRC, Wendy White y su familia construyeron una hermosa carroza. Un agradecimiento especial a nuestro miembro de la junta, Jorge Matias por su participación y, por primera vez, RCRC tuvo un segundo vehículo que representaba a nuestro grupo de apoyo y familias de habla hispana. RCRC espera más reuniones comunitarias en el próximo año.

Gracias,

Dr. Kimberly Smalley, Directora ejecutiva

MHSA: Academia de padres <https://padlet.com/bctservices2/4x94rz0lctzudnae>

Academia de proveedores de servicios: <https://padlet.com/bctservices2/nxfxs8iq8jlik84d>

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Facebook: Redwood Coast Regional Center and @redwoodcoastregionalcenter

**Director of
Community Services
Report**



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Redwood Coast Developmental Services Corporation Board of Directors' Meeting, January 11, 2023

Community Service Director's Report

Staffing Updates

Angelica Limon, my Administrative Assistant, recently accepted a promotion to Enhanced Service Coordinator. I'm pleased to announce that Geneva Beaman, has accepted a position as the new Administrative Assistant for our department. Geneva is based in our Ukiah office. Most recently, Geneva worked as a Staff Assistant with Mendocino County.

Social/Recreation Grants

The American Rescue Plan Act provided the Department of Developmental Services (DDS) \$12.5 million for Grants for Enhanced Community Integration for Children and Adolescents. DDS has allocated up to \$162,000 for our catchment area. Redwood Coast Regional Center (RCRC), subsequently issued a Request for Proposals to develop integrated and inclusive social and recreational programs for families, children and adolescents with Intellectual and Developmental Disabilities. Special emphasis is placed on connecting with underserved communities. DDS will select grant recipients based on review and recommendation by RCRC and all Grantees must enter into contract with RCRC by March 30, 2023.

Employment

In 2021 DDS received \$10 million in funding to establish a grant program that will improve access to services that increase pathways to employment. This summer, DDS issued a call for Employment Grant Applications to develop and increase competitive integrated employment opportunities across the state. DDS was particularly interested in proposals that utilize new, innovative, best, or promising practices to support career pathways for youth and adults with intellectual and developmental disabilities and provide opportunities for competitive integrated employment.

DDS completed the selection process in December and approved RCRC's proposal (\$97,020) that will provide three individuals enhanced customized employment mentoring with an emphasis on organizational change/development and to certify nine additional individuals in customized employment.



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Home and Community Based Settings (HCBS)—Final Rule

The HCBS Final Rule was issued by the Federal Centers for Medicaid & Medicare Services (CMS) to the states in 2014 and requires that the Regional Center and all service providers must be fully person-centered, respect client rights and choices, and promote full inclusion in our communities by March 17, 2023. DDS has awarded RCRC (and all other Regional Centers) approximately \$284,000 each to support our service providers to operate person-centered services and transition into full compliance with the HCBS Final Rule.

With DDS approval, RCRC developed a project that created a client self-advocacy group called RISE (Realizing Interdependent Success and Empowerment). RISE committee members received advocacy training and a stipend for each planning session they participated in. RISE completed their first set of six meetings and largely identified funding priorities, within DDS guidelines. DDS has approved RISE to continue meeting for an additional 18 months to refine funding priorities and identify which provider projects will be funded.

Burns and Associates Rate Study Implementation

Trailer Bill Language accelerated the implementation of rate increases for eligible service codes by 6 months, with the second round of increases being effective January 1, 2023 (previously July 1, 2023). This increase will bring service providers to 50% of the difference between their rate as of March 31, 2022 and the new benchmark rate.



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Corporación de Servicios de Desarrollo de Redwood Coast Reunión de Directorio, 11 de enero de 2023

Informe del Director de Servicio Comunitario

Actualizaciones de personal

Angélica Limón, mi Asistente Administrativa, recientemente aceptó una promoción a Coordinadora de Servicios Mejorados. Me complace anunciar que Geneva Beaman ha aceptado un puesto como la nueva asistente administrativa de nuestro departamento. Ginebra tiene su sede en nuestra oficina de Ukiah. Más recientemente, Geneva trabajó como asistente de personal en el condado de Mendocino.

Subvenciones sociales/recreativas

La Ley del Plan de Rescate Estadounidense otorgó al Departamento de Servicios de Desarrollo (DDS) \$12,5 millones para subvenciones para la integración comunitaria mejorada para niños y adolescentes. DDS ha asignado hasta \$162,000 para nuestra área de captación. Redwood Coast Regional Center (RCRC), posteriormente emitió una Solicitud de propuestas para desarrollar programas sociales y recreativos integrados e inclusivos para familias, niños y adolescentes con discapacidades intelectuales y del desarrollo. Se pone especial énfasis en la conexión con las comunidades desatendidas. El DDS seleccionará a los beneficiarios de las subvenciones según la revisión y la recomendación de RCRC y todos los beneficiarios deben celebrar un contrato con RCRC antes del 30 de marzo de 2023.

Empleo

En 2021, el DDS recibió \$10 millones en fondos para establecer un programa de subvenciones que mejorará el acceso a los servicios que aumentan las vías hacia el empleo. Este verano, DDS emitió una convocatoria de solicitudes de subvenciones de empleo para desarrollar y aumentar las oportunidades de empleo integradas competitivas en todo el estado. El DDS estaba particularmente interesado en las propuestas que utilizan prácticas nuevas, innovadoras, mejores o prometedoras para apoyar las trayectorias profesionales de jóvenes y adultos con discapacidades intelectuales y del desarrollo y brindar oportunidades de empleo integrado competitivo.

DDS completó el proceso de selección en diciembre y aprobó la propuesta de RCRC (\$ 97,020) que proporcionará a tres personas una tutoría de empleo personalizada mejorada con énfasis en el cambio/desarrollo organizacional y certificará a nueve personas adicionales en empleo personalizado.



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Entornos basados en el hogar y la comunidad (HCBS): regla final

La regla final de HCBS fue emitida por los Centros Federales de Servicios de Medicaid y Medicare (CMS) a los estados en 2014 y requiere que el Centro Regional y todos los proveedores de servicios deben estar completamente centrados en la persona, respetar los derechos y las opciones del cliente y promover la inclusión total. en nuestras comunidades antes del 17 de marzo de 2023. DDS ha otorgado a RCRC (y a todos los demás Centros Regionales) aproximadamente \$284,000 cada uno para ayudar a nuestros proveedores de servicios a operar servicios centrados en la persona y hacer la transición al pleno cumplimiento de la Regla Final de HCBS.

Con la aprobación del DDS, RCRC desarrolló un proyecto que creó un grupo de autodefensa de clientes llamado RISE (Realizando el éxito y el empoderamiento interdependientes). Los miembros del comité de RISE recibieron capacitación en defensa y un estipendio por cada sesión de planificación en la que participaron. RISE completó su primer conjunto de seis reuniones e identificó en gran medida las prioridades de financiación, dentro de las pautas del DDS. El DDS aprobó que RISE continúe reuniéndose durante 18 meses adicionales para refinar las prioridades de financiación e identificar qué proyectos de proveedores se financiarán.

Quemaduras y asociados Implementación del estudio

Trailer Bill Language aceleró la implementación de aumentos de tarifas para códigos de servicio elegibles en 6 meses, y la segunda ronda de aumentos entró en vigencia el 1 de enero de 2023 (anteriormente el 1 de julio de 2023). Este aumento llevará a los proveedores de servicios al 50% de la diferencia entre su tarifa al 31 de marzo de 2022 y la nueva tarifa de referencia.

Executive Committee

Executive Committee Meeting
December 12, 2022 at 10:00 a.m.
Annual Performance Review

Present: T. Leighton, W. Lewis C. May, M. Sawyer, T. Schnacker

Others Present: N. Haydon, RCRC Director of Human Resources and K. Orsi, Executive Assistant

1. Call Meeting To order: M. Sawyer called the meeting to order at 10:07 and quorum is present.
2. Continuation of Annual Performance Review for Dr. Smalley: This committee invited N. Haydon, to join today's meeting to provide guidance in the process of Dr. Smalley's annual review. N. Haydon recommended following the same process as the previous year. T. Leighton will share the Performance Evaluation template that was utilized for Dr. Smalley's 2022 Review as well as the template for Dr. Smalley's Contract/Employment Agreement with this committee who will move to closed session to discuss compensation and the contract term.

There was a brief discussion regarding RCRC staff benefit accruals (Sick/Vacation time) that N. Haydon will take to the RCRC's Director's Team to discuss further.

Both N. Haydon and K. Orsi were excused at 10:24 a.m. and the Committee moved to closed session.

ACTION:

- The Annual Review and Contract/Employment Agreement will be brought to the full board during the January 11, 2023 Board Meeting for review, discussion and the Committee will request a motion to approved.

Reunión del Comité Ejecutivo

12 de diciembre de 2022 a las 10:00 a. m.

Revisión Anual de Desempeño

Presente: T. Leighton, W. Lewis C. May, M. Sawyer, T. Schnacker

Otras presentes: N. Haydon, RCRC Director of Human Resources and K. Orsi, Executive Assistant

1. Convocar reunión al orden: M. Sawyer abrió la reunión a las 10:07 y hay quórum.
2. Continuación de la revisión anual del desempeño del Dr. Smalley: este comité invitó a N. Haydon a unirse a la reunión de hoy para brindar orientación en el proceso de la revisión anual del Dr. Smalley. N. Haydon recomendó seguir el mismo proceso que el año anterior. T. Leighton compartirá la plantilla de evaluación de desempeño que se utilizó para la revisión de 2022 del Dr. Smalley, así como la plantilla para el contrato/acuerdo laboral del Dr. Smalley con este comité, que pasará a una sesión cerrada para discutir la compensación y el plazo del contrato.

Hubo una breve discusión sobre las acumulaciones de beneficios del personal de RCRC (tiempo de enfermedad/vacaciones) que N. Haydon llevará al equipo del director de RCRC para analizar más a fondo.

Tanto N. Haydon como K. Orsi se retiraron a las 10:24 a. m. y el Comité pasó a sesión cerrada.

ACCIÓN:

- La revisión anual y el contrato/acuerdo de empleo se presentarán a la junta en pleno durante la reunión de la junta del 11 de enero de 2023 para su revisión, discusión y el comité solicitará una moción para aprobar.

Ad-Hoc Bylaws Committee

Ad Hoc Bylaws Committee Meeting
Friday, November 18, 2022

Present: Beverly Fontaine, Tamera Leighton, Will Lewis and Mike Sawyer

RCRC: Kim Orsi and Dr. Kim Smalley

Others Present: Dolores Delgado, Spanish Translator

1. Call the Meeting to Order: M. Sawyer called the meeting to order at 12:30 p.m. and a quorum present.
2. Review of the RCDSC Board of Directors' Bylaws for updates and consistency: The following updates were noted:
 - **Section 2.01 – Offices:** The sentence "Meeting of the Board of Directors may be held anywhere in the State of California" will be removed as this is covered under Section 5.08 – Meetings
 - **Section 5.03 – Number, Composition and Qualifications of Directors** will update (E)(2) One (1) person designated (remove "nominated") by the Alliance of Services Providers to provide consistency with the Lanterman Act language.
 - **Section 5.04 – Selection of Directors:** Updated to "Each director shall be appointed to the Board through a recruitment process."
 - **Section 5:08 – Meetings:** the following sections will be updated:
 - (A) Meetings shall be held at any location within the four-county area served by RCRC and may include face-to-face or teleconference/videoconference.
 - (D) The President of the Board of Directors (removing Corporation).
 - (E) Conduct of Meetings: Add the additional paragraph: "**Remote Electronic Communication by Board Members:** Board members may attend Board and committee meetings by way of remote electronic video screen communication. Participation in Board or committee meetings using remote electronic video screen communication constitutes presence at that meeting if all Board members and/or committee members participating in the meeting can hear one another. Directors participating by video screen communication must be given the opportunity to vote on matters submitted to the Board or committees."
 - **Section 5.09 – Removal of Director for Cause:** This section will be updated to read: "The Board may, by a majority vote of directors present during a closed meeting where a quorum is present, remove a director for conduct in violation of the Board Confidentiality and Business Conduct and Ethics Policy; No other changes to this section."
 - **Section 5.10 – Resignation of Directors:** The third sentence will be removed: "If the resignation is effective at a future time, a successor may be appointed to take office when the resignation becomes effective."
 - **Section 5.11 – Vacancies:** This section will be removed as it is redundant to Section 5.03 – Number, Composition and Qualifications of Directors.
 - **Section 8.04 – Standing Committees (A) 2)(f)** Removed as this is included in Section 5.08 (F) – Meetings;
 - **Section 8.04 – Standing Committees (B):** Removed last sentence: "The duties of the Board Development Committee shall be delineated by Standing Rules."
 - **Section 9.08 – The David Isom Award:** This Section to be removed.

Ad Hoc Bylaws Committee Meeting
Friday, November 18, 2022

- Standing Rules will be eliminated as details are included in the Bylaws.

ACTION:

- M. Sawyer will forward all changes discussed during this meeting to K. Orsi who will prepare a DRAFT for this committee to review prior to the next meeting on Wednesday, January 20, 2023 at 10:00 a.m. Once the DRAFT is approved by this committee, K. Orsi will post the proposed changes to the RCRC website and will send a PSA for public comment (allowing 15 business days). It is proposed that the changes will be brought to the full board for the March 8, 2023 meeting.
- Dr. Smalley will contact J. Eby-McKenzie at the SCDD regarding the desire to remove the David Isom Award from the Bylaws.
- K. Orsi will utilize the updated wording pertaining to the removal of a Board Member under Section 5.09 "members must adhere to Board Confidentiality, Business Conducts and Ethics" to develop a draft Board Policy #19 for this committee to review.

3. Close the Meeting: M. Sawyer adjourned the meeting at 1:35 p.m.

Reunión del Comité Ad Hoc de Estatutos
viernes, 18 de noviembre de 2022

Presente: Beverly Fontaine, Tamera Leighton, Will Lewis and Mike Sawyer

Personal de RCRC Presente: Kim Orsi and Dr. Kim Smalley

Otras presentes: Dolores Delgado, Spanish Translator

1. Convocar la reunión al orden: M. Sawyer convocó la reunión al orden a las 12:30 p.m. y un quórum presente.
2. Revisión de los estatutos de la Junta Directiva de RCDSC para actualizaciones y consistencia: Se observaron las siguientes actualizaciones:
 - **Sección 2.01 – Oficinas:** La oración "La reunión de la Junta Directiva puede celebrarse en cualquier parte del Estado de California" se eliminará ya que esto está cubierto por la Sección 5.08 – Reuniones
 - **Sección 5.03 – Número, Composición y Calificaciones de los Directores** actualizará (E)(2) Una (1) persona designada (elimine "nominado") por la Alianza de Proveedores de Servicios para proporcionar consistencia con el lenguaje de la Ley Lanterman.
 - **Sección 5.04 – Selección de Directores:** Actualizado a "Cada director será designado a la Junta a través de un proceso de reclutamiento".
 - **Sección 5:08 – Reuniones:** Se actualizarán las siguientes secciones:
 - (A) Las reuniones se llevarán a cabo en cualquier lugar dentro del área de los cuatro condados atendidos por RCRC y pueden incluir conferencias presenciales o teleconferencias/videoconferencias.
 - (D) El Presidente de la Junta Directiva (quitando Corporación).
 - (E) Realización de Reuniones: Agréguese el párrafo adicional: "**Comunicación Electrónica Remota de los Consejeros:** Los miembros de la junta pueden asistir a las reuniones de la junta y del comité a través de una comunicación remota por pantalla de video electrónica. La participación en las reuniones de la Junta o del comité mediante la comunicación remota por pantalla de video electrónica constituye la presencia en esa reunión si todos los miembros de la Junta y/o los miembros del comité que participan en la reunión pueden escucharse entre sí. Los directores que participen mediante comunicación por pantalla de video deben tener la oportunidad de votar sobre los asuntos presentados a la Junta o a los comités".
 - **Sección 5.09 – Eliminación del director por causa:** Esta sección se actualizará para que diga: "La Junta puede, por mayoría de votos de los directores presentes durante una reunión cerrada donde haya quórum, destituir a un director por conducta que viole la Política de confidencialidad y conducta comercial y ética de la Junta; No hay otros cambios en esta sección".
 - **Sección 5.10 – Renuncia de Directores:** Se eliminará la tercera oración: "Si la renuncia es efectiva en un momento futuro, se puede nombrar un sucesor para que asuma el cargo cuando la renuncia sea efectiva"
 - **Sección 5.11 – Vacantes:** Esta sección se eliminará ya que es redundante con la Sección 5.03 - Número, Composición y Calificaciones de los Directores.

Reunión del Comité Ad Hoc de Estatutos
viernes, 18 de noviembre de 2022

- **Sección 8.04 – Comités permanentes:** (A) 2)(f) Eliminado ya que está incluido en la Sección 5.08 (F) – Reuniones;
- **Sección 8.04 – Comités permanentes:** (B): Se eliminó la última oración: "Los deberes del Comité de Desarrollo de la Junta serán delineados por las Reglas Permanentes".
- **Sección 9.08 – El premio David Isom:** Esta sección será eliminada.
- **Reglas permanentes** se eliminará a medida que se incluyan detalles en los estatutos

Acción:

- M. Sawyer enviará todos los cambios discutidos durante esta reunión a K. Orsi, quien preparará un BORRADOR para que este comité lo revise antes de la próxima reunión el miércoles 20 de enero de 2023 a las 10:00 a. m. Una vez que este comité apruebe el BORRADOR , K. Orsi publicará los cambios propuestos en el sitio web de RCRC y enviará un anuncio de servicio público para comentario público (permitiendo 15 días hábiles). Se propone que los cambios se presenten a la junta en pleno para la reunión del 8 de marzo de 2023.
- El Dr. Smalley se comunicará con J. Eby-McKenzie en SCDD con respecto al deseo de eliminar el Premio David Isom de los estatutos.
- K. Orsi utilizará la redacción actualizada relacionada con la destitución de un miembro de la junta en la Sección 5.09 "los miembros deben adherirse a la confidencialidad, la conducta comercial y la ética de la junta" para desarrollar un borrador de la Política de la junta # 19 para que este comité lo revise.

3. Cierre de la reunión: M. Sawyer levantó la sesión a la 1:35 p. m.

INFORMATION

NEWLY DIAGNOSED

ASD Parent Support Group



Redwood Coast Regional Center is hosting a virtual parent support group for parents and caregivers of individuals who have been recently diagnosed with Autism Spectrum Disorder

**First Friday of Each Month
Beginning Jan 6th, 2023**

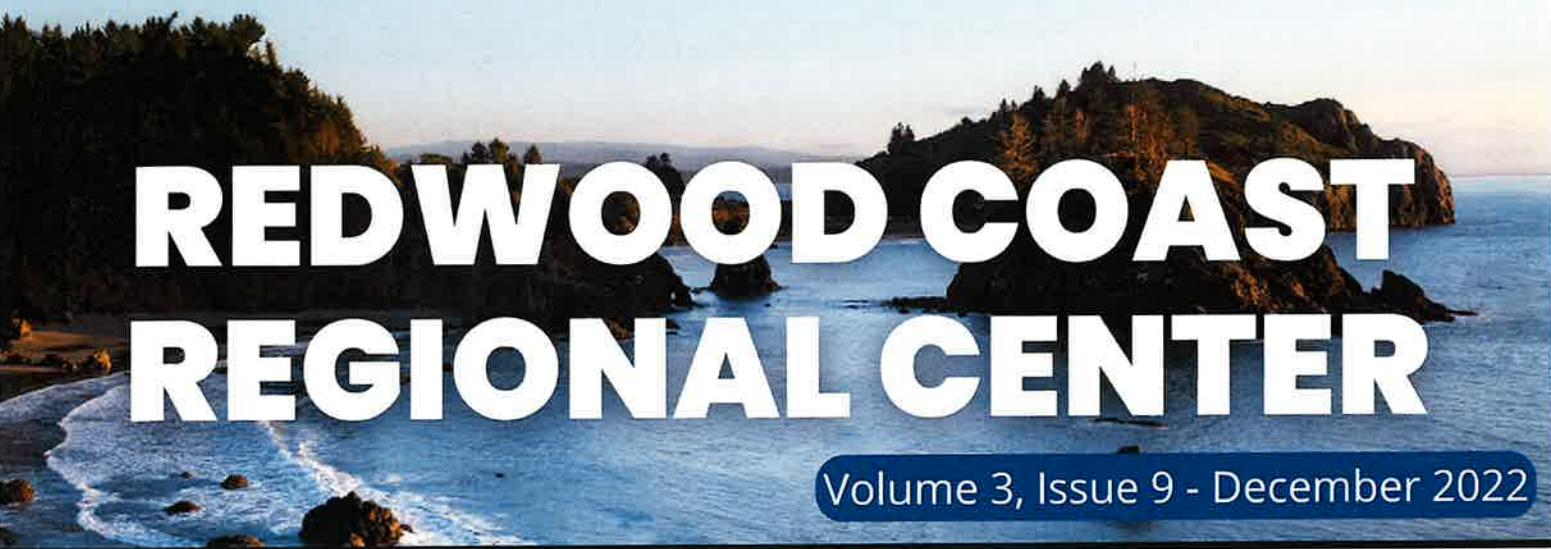
10-11am



Use this link to join or scan QR Code

<https://us06web.zoom.us/j/82969103218?pwd=bWJ6VC92NkNQOEFlQ2xyc3RrdEgzUT09>

For questions or login help please contact wwhite@redwoodcoastrc.org



REDWOOD COAST REGIONAL CENTER

Volume 3, Issue 9 - December 2022

Serving Del Norte, Humboldt, Mendocino, and Lake County

CLIENT SPOTLIGHT

Please join us in congratulating Kara Ponton, one of North Coast's representative for the State Council on Developmental Disabilities (SCDD) and a client of Redwood Coast Regional Center who was recently elected for the vice chair of SCDD!

As shared by the North Coast Regional Manager for SCDD, Julie Eby-McKenzie: "Kara has been a great advocate for many years. She has served in elected positions for People First, on the North Coast Regional Advisory Committee, and has held several posts with the State Council including chair of the membership committee and as a member of the executive committee. Through all these experiences and more, Kara has grown into an effective leader and advocate for people with developmental and other disabilities. She also has firsthand knowledge of the issues facing people with disabilities in rural areas like ours and brings those to the attention of this state-wide body."

Three cheers for Kara Ponton!!

SAVE THE DATES!

Autism Parent Support Group

December 9th

Family Resource Center

494 Pacific Ave, Crescent City

5:30pm-6:30pm

Lighted Truck Parade

December 10th

Come wave at the RCRC float!

6pm, Eureka

Pictures with Santa

December 12th

Family Resource Center

494 Pacific Ave, Crescent City

10am-5pm

Fall-Winter Parent Academy

December 14th (English)

December 15th (Spanish)

4pm-5pm, Zoom

Pictures with Santa

December 16th

525 2nd Street, Eureka

10am-12pm & 2pm-6pm

Sixth Annual Signing Santa

On December 3rd, 2022, Humboldt-Del Norte SELPA (Special Education Local Plan Areas) hosted their sixth annual Signing Santa event! It was a particularly exciting one, as it was the first Signing Santa gathering after a two year hiatus due to the COVID-19 State of Emergency.

Through generous donations, each deaf, hard-of-hearing, and/or child(ren) of deaf adult(s) (CODA) were given a present by a deaf Santa who was able to communicate with the children using sign language. It is an event that is special for the local Humboldt and Del Norte community to witness, where accessibility is a given and people of all abilities are welcome to participate in. Children are able to experience joy in communicating naturally with Santa, watch performances given in sign language, create holiday crafts among their peers, and experience a welcoming, inclusive social setting.

This year, our deaf Santa was joined by a deaf Grinch who made children laugh with glee with his mischievousness! Following are pictures from the Signing Santa event featuring several RCRC clients and family.



Greyson (center) was joined by his mom and siblings for what he hails as his "big time deaf favorite party"!

Image description: a smiling family posing with Santa (seated) and Grinch (furry green costume). From left to right is sister, mom, Greyson (deaf), Santa, Grinch, and brother.

Sixth Annual Signing Santa

Jonathan's family travelled from Hoopa to meet our deaf Santa! Jonathan's favorite part of the party was observing Grinch's mischief!



Image description: (above) a deaf toddler, Jonathan, sits on Santa's lap. Santa is making the ILY sign and a furry green Grinch is behind Santa in a Santa suit waving to the camera.

(left) Jonathan sits on Santa's lap while holding a stuffed animal. Santa is signing ILY. There are stockings and evergreen decoration hanging on the wall behind them.

Sixth Annual Signing Santa



Image description: (above) Carlos, a deaf community member poses in front of a decorated Christmas tree. He is facing the camera with a smile.

(right) Greyson is seated with Santa and Grinch. He is smiling and doing the "hang loose" sign with one hand and ILY with the other. Santa is also signing ILY to the camera.

Carlos and Greyson regularly participate in and enjoy deaf community events. They were very excited to have this favorite community event return!

Greyson was seen watching the clock and eagerly anticipating Santa's arrival. His enthusiasm once Santa entered the room was contagious and smiles were plenty.



Staff Spotlight

Sabrina Mendenhall, Senior Fiscal Assistant

Sabrina: I have been with the Regional Center for the past 3 years. I was promoted to Senior Fiscal Assistant in January of 2022. My days are full of emails, phone calls, questions, and challenges. I am super excited to be taking on the project of Self-Determination. I am thankful to be a part of the RCRC family.

In my off time I love to spend as much time with my kids as possible. I also enjoy archery, working our 40 acre ranch (32 cows, 10 sheep and lots of wild pigs), playing with my 5 dogs, and watching serial killer documentaries.

Sabrina's nomination came with high praises as shared by her nominator: Sabrina was promoted to the Senior position a year ago and has rose to the occasion. She is currently spearheading all of the changes to Self Determination and the Burns Rate Study rate increases by herself. She's happy, friendly, helpful, and makes a wonderful contribution to the Fiscal team. I regularly get compliments about how helpful, knowledgeable, or just a general appreciation for her assistance from vendors.

Sabrina, while unknowingly, lives our mission statement and deserves a special shout out or recognition for her contribution to the agency.

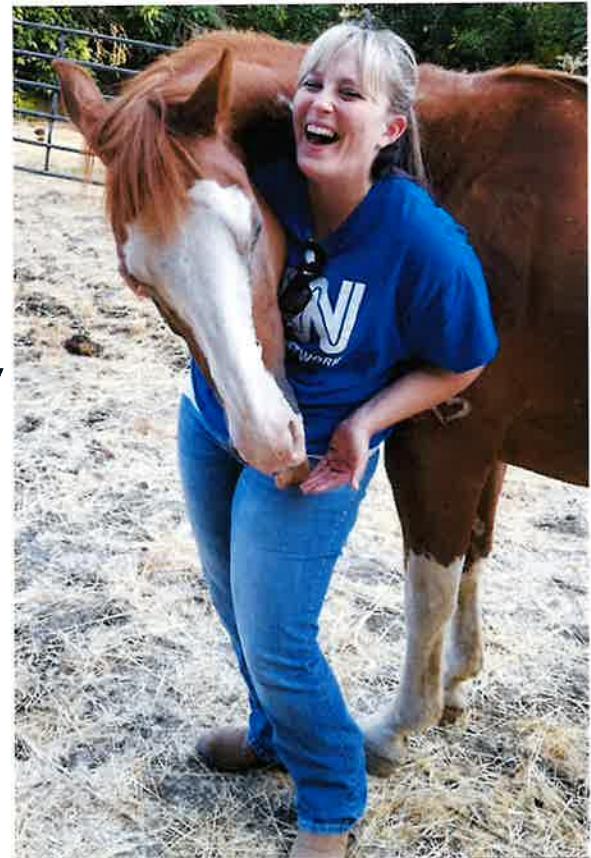


Image description: Sabrina is facing the camera with a big gleeful smile as a brown and white horse reaches its head over Sabrina's shoulder to check her outstretched hand.

To nominate a staff or client to be featured in the newsletter, contact
hjenkins@redwoodcoastrc.org



Provider Academy

2022-2023

CALLING ALL PROVIDERS! HEADS-UP – DR. BLUMBERG AND DR. ESRALEW ARE COMING TO TOWN!!!

Redwood Coast Regional Center is pleased to offer our Service Provider Community the expertise of two world-class leaders bringing a lifetime of experience to share with Regional Center Providers and Staff – Dr. Richard Blumberg and Dr. Lucille Esralew. Both are international experts who have been on the leading edge of progress and best-practices to address the needs of individuals with developmental delays and disabilities. Dr. Blumberg served as Redwood Coast Regional Center's former Executive Director and Dr. Esralew served as our former Clinical Director. RCRC is pleased to “welcome them back” for these special presentations. Please mark your calendars now and plan to take advantage of these “global experts” investing their time to build up the skill sets of the providers serving 0-5 aged clients in Lake, Mendocino, Humboldt, and Del Norte Counties. While our MHSA Grant focuses on Clients Ages 0-5 and their families, these presentations have a broader message to share with agencies serving our clients and all providers are welcome.

- Monday, February 13 Dr. Lucille Esralew, Senior Supervising Psychologist, Department of Developmental Services “A Vision for the Future – Building On What Works”
- Monday, April 3 Dr. Rick Blumberg, Licensed Family Therapist, Former Executive Director, RCRC “Overcoming Barriers – Opening Doors”

To register, please send e-mail to bctservices2@gmail.com and your spot will be reserved and a link provided closer to the event. RCRC Service Coordinators for kiddos 0-5 are also invited and encouraged to attend as part of our SSIP.

This presentation is funded through the Mental Health Services Act (MHSA) FAST Grant in Partnership with the California Department of Developmental Services. Redwood Coast Regional Center is solely responsible for the content of this presentation. The Department of Developmental Services has not developed, reviewed, endorsed, or approved the contents.

To include upcoming events within RCRC and the community in the newsletter, contact hjenkins@redwoodcoastrc.org



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

DATE: November 9, 2022

TO: RCDSC Board of Directors

FROM: Kim Orsi, Executive Assistant

RE: Approved Board of Directors' Meeting Schedule for CY: 2023
Approved Training Schedule for CY: 2023
All meetings are by Zoom Video/Teleconference Unless Noted Otherwise

Zoom Link: <https://us02web.zoom.us/j/98889971624>

Meeting ID: 988 8997 1624

Passcode: 285677

Dial by your location: 1 669 900 6833

AT&T Teleconference:

Dial: 888-278-0296

Access Code: 7928387

[View details](#)

| <u>2023 Meetings</u> | <u>LOCATION</u> | <u>TIME</u> |
|---------------------------------|---|--|
| 1. Wednesday, January 11, 2023 | Regular Board Meeting by Zoom | 6:00 p.m. |
| 2. Wednesday, March 8, 2023 | Regular Board Meeting by Zoom | 6:00 p.m. |
| 3. Saturday, May 20, 2023 | Hampton Inn Conference Room (Blended) 1160 Airport Blvd. Ukiah Board of Director's Meeting Board of Directors' Training | 9:00 to 10:00 a.m. 10:30 a.m. to 12:00 p.m. |
| 4. Wednesday, July 12, 2023 | Regular Board Meeting by Zoom | 6:00 p.m. |
| 5. Saturday, September 16, 2023 | Humboldt County Office of Education (Blended) 901 Myrtle Ave. Eureka (Annex Bldg) Regular Board Meeting Board of Directors' Training | 9:00 to 10:00 a.m. 10:30 a.m. to 12:00 p.m. |
| 6. Wednesday, November 8, 2023 | Regular Board Meeting by Zoom | 6:00 p.m. |

See Board Trainings on Page 2



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

| <u>2023 Board Trainings</u> | <u>LOCATION</u> | <u>TIME</u> |
|--|---|-------------|
| 1. Wednesday, February 8, 2023 | Zoom | 6:00 p.m. |
| | • Board Governance: Roles and Responsibilities of a Board Member: Presented by Kinetic Flow | |
| 2. Wednesday, April 12, 2023 | Zoom | 6:00 p.m. |
| | • Conflict of Interest: Presented by Ursula Bischoff Consulting (TBC) | |
| 3. Saturday, May 20, 2023 (see Page 1 – Blended/combined with in-person Meeting) | | 10:30 a.m. |
| | • Whistle Blower Training: Presented by N. Haydon RCRC Director of Human Resources | |
| 4. Saturday, September 16, 2023 (see Page 1 – Blended/combined with in-person Meeting) | | 10:30 a.m. |
| | • Diversity, Linguistics and Cultural Competency Training: Presented by RCRC's Diversity Outreach Team | |
| 5. Wednesday, October 11, 2023 | Zoom | 6:00 p.m. |
| | • Board of Directors' Facilitator's Training: Presented by SCDD (TBC) | |

July 1, 2022 thru June 30, 2023 Officers:

President: M. Sawyer
Vice President: T. Schnacker
Secretary: C. May
Treasurer: T. Leighton
Client Advisor: W. Lewis
ARCA Rep: M. Sawyer



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Fecha: 9 de noviembre de 2022

A: Consejo de Administración RCDSC

De: Kim Orsi, asistente ejecutiva

RE: Calendario aprobado de reuniones de la Junta Directiva para el año fiscal 2023
Programa de capacitación aprobado para CY: 2023
Todas las reuniones son por Zoom Video/Teleconference a menos que se indique lo contrario

Zoom Link: <https://us02web.zoom.us/j/98889971624>

Identificación de la reunión: 988 8997 1624

contraseña: 285677

Marcar por ubicación: 1 669 900 6833

AT&T Teleconferencia

marcar 888-278-0296

Código de acceso: 7928387

| Reuniones 2023 | Ubicación | Tiempo |
|--------------------------------------|---|---------------|
| 1. miércoles, 11 de enero de 2023 | Reunión ordinaria de la junta por Zoom | 6:00 p.m. |
| 2. miércoles, 8 de marzo de 2023 | Reunión ordinaria de la junta por Zoom | 6:00 p.m. |
| 3. sábado, 20 de mayo de 2023 | Sala de conferencias Hampton Inn (combinada) Bulevar del parque del aeropuerto 1160. Ukiah Junta de Consejo 9:00 to 10:00 a.m. Capacitación de la Junta Directiva 10:30 a.m. to 12:00 p.m. | |
| 4. miércoles, 12 de julio de 2023 | Reunión ordinaria de la junta por Zoom | 6:00 p.m. |
| 5. sábado, 16 de septiembre de 2023 | Oficina de Educación del Condado de Humboldt (combinada) 901 Myrtle Ave. Eureka (Edificio Anexo) Junta de Consejo 9:00 to 10:00 a.m. Capacitación de la Junta Directiva 10:30 a.m. to 12:00 p.m. | |
| 6. miércoles, 8 de noviembre de 2023 | Reunión ordinaria de la junta por Zoom | 6:00 p.m. |

Consulte las capacitaciones de la junta en la página 2



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

| <u>Entrenamientos de la Junta 2023</u> | <u>Ubicación</u> | <u>Tiempo</u> |
|--|--|---------------|
| 1. miércoles, 8 de febrero de 2023 | Zoom | 6:00 p.m. |
| | • Gobernanza de la Junta: Funciones y responsabilidades de un miembro de la Junta: por confirmar Presentado por Kinetic Flow | |
| 2. miércoles, 12 de abril de 2023 | Zoom | 6:00 p.m. |
| | • Conflicto de intereses Presentado por Úrsula Bischoff Consulting (TBC) | |
| 3. Sábado, 20 de mayo de 2023 (consulte la página 1: reunión presencial mixta/combinada) | | 10:30 a.m. |
| | • Capacitación para denunciantes presentada por N. Haydon, RCRC Director de Recursos Humanos | |
| 4. sábado, 16 de septiembre de 2023 (ver página 1 - Semipresencial con reunión) | | 10:30 a.m. |
| | • Capacitación en diversidad, lingüística y competencia cultural: por confirmar Presentado por el Equipo de Alcance de la Diversidad de RCRC | |
| 5. miércoles, 11 de octubre de 2023 | Zoom | 6:00 p.m. |
| | • Capacitación para facilitadores de la junta directiva presentada por SCDD (TBC) | |

TBC: Para ser confirmado

1 de julio de 2022 al 30 de junio de 2023 Oficiales:

Presidente: M. Sawyer
Vicepresidenta: T. Schnacker
Secretaria: C. May
Tesorera: T. Leighton
Asesor de clientes: W. Lewis
ARCA Rep: M. Sawyer



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Immigration Statement

The Redwood Coast Regional Center

envision a culture in which all members of the community
are respected, supported, honored, and recognized
for their diverse contributions and valued services.

We do not collect or share information about immigration status
and maintain confidential all personal and family information.

Our services are available to all eligible individuals and families
regardless of national origin or language spoken.





Redwood Coast Regional Center

Respecting Choice in the Redwood Community

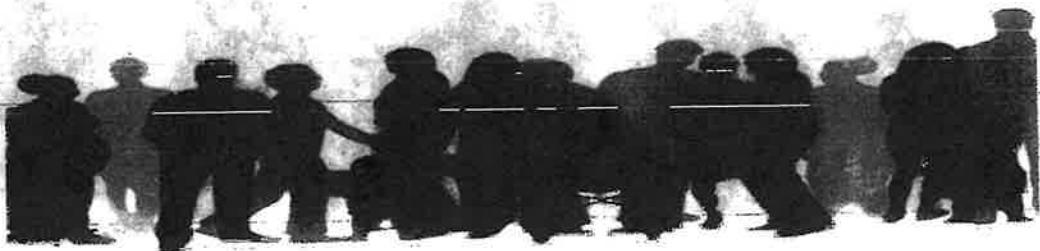
Declaración de Inmigración

El Redwood Coast Regional Center

visualiza una cultura en la que todos los miembros de la comunidad son respetados, apoyados, honrados y reconocidos por sus diversas contribuciones y servicios valorados.

No coleccionamos ni compartimos información acerca del estado migratorio y mantenemos confidencial toda la información personal y familiar.

Nuestros servicios están disponibles para todos los individuos y familias elegibles independientemente del origen nacional o lenguaje hablado.



Redwood Coast Regional Center Acronyms

Updated 1/12/2022

| | |
|---|---|
| AB: Assembly Bill | IFSP: Individual Family Service Plan ILS: Independent Living Service |
| ADA: Americans with Disabilities Act | IPP: Individualized Program Plan |
| ARCA: Association of Regional Center Agencies | LCSW: Licensed Clinical Social Worker |
| ASD: Autism Spectrum Disorder | MHSA: Mental Health Services' Act |
| ASP: Alliance of Service Providers | MSW: Master of Social Work |
| BCBA: Board Certified Behavioral Analyst | NCI: National Core Indicator |
| CAC: Client Advisory Committee | OCRA: Office of Clients' Rights Advocacy (See CRA) |
| Cal-ABLE: California Achieving a Better Life Experience | OPS: Operations |
| Cal-OSHA: California Occupational Safety and Health Act | PEP: Purchase of Services Expenditure Projection |
| CARF: Commission on Accreditation of Rehabilitation | PPE: Personal Protection Equipment |
| CCL: Community Care Licensing | POS: Purchase of Services |
| CDC: Center for Disease Control | QA: Quality Assurance |
| CDER: Client Development Evaluation Report | RAC: Regional Advisory Committee |
| CPP: Community Placement Plan | RCDSC: Redwood Coast Developmental Services Corporation |
| CRA: Clients' Rights Advocate | RCHDC: Rural Communities Housing Development Corporation |
| CRDP: Community Resource and Development Plan | RCRC: Redwood Coast Regional Center |
| DDS: Department of Developmental Services | SCDD: State Council on Developmental Disabilities |
| DHHS: Department of Health and Human Services | SDP: Self Determination Program |
| DNR: Do Not Resuscitate | SLS: Supported Living Service |
| DSP: Direct Support Professionals | SB: Senate Bill |
| EBSH: Enhanced Behavioral Home | SELPA: Special Education Local Plan Area |
| ED: Executive Director | SSI: Social Security Income |
| EVV: Electronic Visit Verification | SSP: State Supplementary Program |
| HCAR: Humboldt Community Access and Resource Center | START: Systemic, Therapeutic, Assessment, Resource and Treatment |
| HDO: Housing Development Plan | TA: Technical Assistance |
| HSU: Humboldt State University | UVAH: Ukiah Valley Association of Habilitation |
| I/DD: Intellectual/Developmental Disability | WIC: Welfare and Institutions Code |
| IEP: Individualized Education Program | YAI: Young Adult Institution |