

40-Hour RBT Training Update

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Overview

- The 40-hour RBT Training program provides participants with the foundation to begin working in the field of Applied Behavior Analysis (ABA).
- Classes are typically held online for 4hrs/wk for approximately 10 weeks.
- We work with interested graduates on job placement with local behavioral agencies.
- We also have stipends available to cover the costs for the RBT Exam with the Behavioral Analysis Certification Board (BACB) should graduates want to pursue certification.

Background

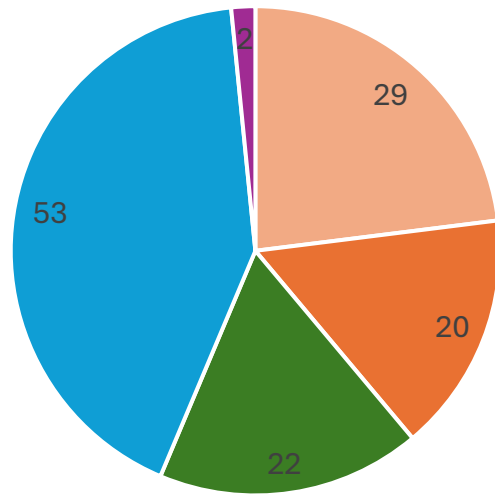
RCRC found many clients were experiencing excessive wait times for behavioral supports, especially within Hispanic and Native communities.

The RBT project aims to build service capacity in RCRC's catchment (Del Norte, Humboldt, Mendocino & Lake counties) with a specific focus on developing a bicultural workforce within these underserved communities.

Survey Question:

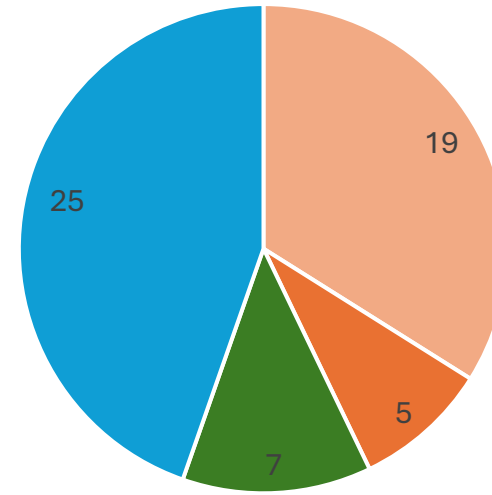
The RBT grant was developed to help increase service capacity in our community with a focus on highly underserved populations specifically, Hispanic and Native American. Are you a member of either of these communities?

Total Enrolled (126)



■ Bilingual Hispanic ■ Hispanic ■ Native American ■ No ■ Decline

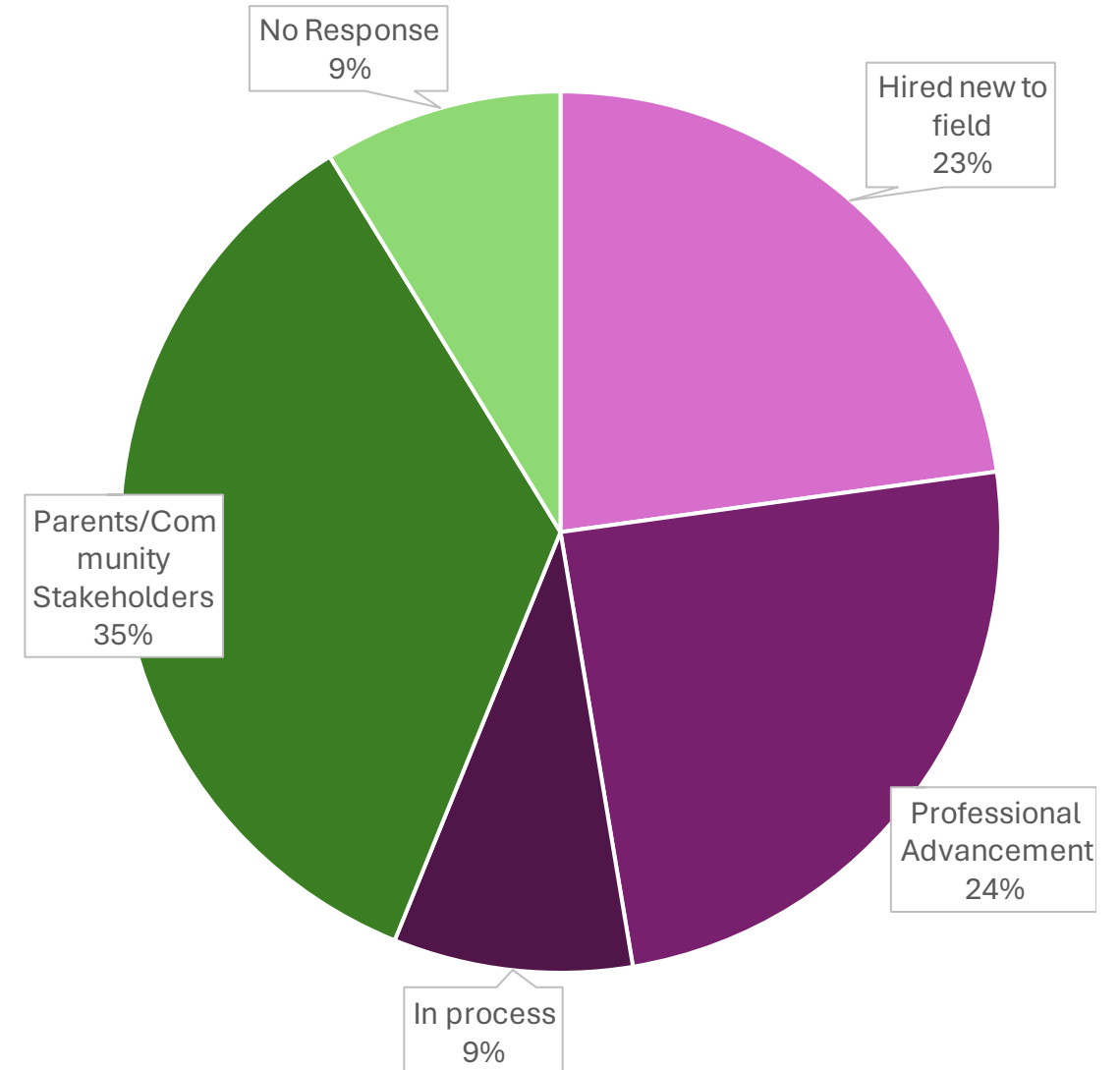
Total Graduates (56)



■ Bilingual Hispanic ■ Hispanic ■ Native American ■ No

Graduate Outcomes (56)

- 58% of graduates are new to the field, advancing in the field, or in the process of being hired.
- 35% are parents or other Community Stakeholders, such as Family Resource Center staff, CASA workers, medical professionals, or daycare staff.
- 9% have not provided an update on their status.



Additional Accomplishments

- Steadily increased in class size and community interest
- RBT Team growth
 - 3 BCBA Trainers – Symposium Style
 - 3 Interpreters – Providing live Spanish/English interpretation of class
- Collaborations with local school districts providing a condensed 16-Hour School Behavioral Training
 - 42 participants completed (DNUSD & ULUSD)
 - More school trainings this summer
- Our DDS SAE Grant has been renewed and this project will continue through April 2026

Participant Feedback

"You guys have helped me so much in my work at the school. I work with a non-verbal senior at the high school and this class has taught me so much. It helps me implement the behavior plan so much easier since I understand what everything means, and I think about behaviors in new ways. Thank you so much." - Fall 2023 Online Participant

"Thank you so much for all the job opportunities. I have told several of my friends. They want to sign up now." - Summer 2023 Online Participant (and 2023 High School Graduate)

"I just started working in the schools this fall and I have started using the tools I've learned in class. Now the other teachers call me "magic". I tell them it's not magic, it's ABA." - Fall 2023 Online Participant

"Thank you so much. I cannot tell you how much this class has helped me at home with my kids. It's really wonderful. Thank you so much for providing it." - Fall 2023 Online Participant