

**2025 BOARD OF DIRECTORS TRAINING REPORT**

Regional Center: Redwood Coast Regional Center

**INSTRUCTIONS:** Regional center shall annually submit to the Department by December 15<sup>th</sup>, a report about trainings provided to its board of directors in that calendar year. Complete all required information. Rows may be added to report additional training topics.

Date	Training Topic	Frequency	Length of each Training Topic	Name, Affiliation and Qualifications of Individual or Entity Providing Training
02/12/25	Review of Board Governance (i.e., board members' role and responsibilities)	Annually	1 hour	Ami Sullivan, Kinetic Flow presented: <i>Board of Directors Training</i>
04/09/25	Conflict of Interest	Annually	1 hour	Nichole Haydon, RCRC Director of Human Services presented: <i>What You Can Do About Conflicts of Interest</i>
05/17/25	Whistleblower Policies (i.e., State and regional center)	Annually	1 hour	Nichole Haydon, RCRC Director of Human Services presented: <i>Whistleblower Policy BOD Training</i>
05/17/25	Board members' role in implementing Whistleblower Policies	Annually and as needed	Included above	Nichole Haydon, RCRC Director of Human Services presented: <i>Whistleblower Policy BOD Training</i>
09/13/25	Linguistic and Cultural Competency	Annually	1 hour	Jade Tyner, M.A., L.E.P., Yurok Tribal Member presented: <i>Board Training: Cultural Humility</i>

This Board of Directors Training Report was reviewed by (right click in signature box and select sign):

X   
Executive Director

X   
Board President

**2026 BOARD OF DIRECTORS TRAINING PLAN**

Regional Center: Redwood Coast Regional Center

**INSTRUCTIONS:** Regional center shall annually submit to the Department by December 15<sup>th</sup>, a proposed comprehensive Board of Directors' training plan for the next calendar year. Complete all required information for the required training topics as listed. Rows may be added to include additional training topics.

Date	Training Topic	Frequency	Length of each Training Topic	Name, Affiliation and Qualifications of Individual or Entity that will Provide Each Training
02/11/26	Review of Board Governance (i.e., board members' role and responsibilities)	Annually	1 hour	Ami Sullivan, Kinetic Flow presented: <i>Board of Directors Training</i>
04/08/26	Conflict of Interest	Annually	1 hour	Nichole Haydon, RCRC Director of Human Services presented: <i>What You Can Do About Conflicts of Interest</i>
05/16/26	Whistleblower Policies (i.e., State and regional center)	Annually	1 hour	Nichole Haydon, RCRC Director of Human Services presented: <i>Whistleblower Policy BOD Training</i>
05/16/26	Board members' role in implementing Whistleblower Policies	Annually and as needed	Included above	Nichole Haydon, RCRC Director of Human Services presented: <i>Whistleblower Policy BOD Training</i>
09/12/26	Linguistic and Cultural Competency	Annually	1 hour	Jade Tyner, M.A., L.E.P., Yurok Tribal Member, or other Cultural Humility presenter TBD

This Board of Directors Training Report was reviewed by (right click in signature box and select sign):

X   
Executive Director

X   
Board President