



Redwood Coast Regional Center

*Respecting
Choice in the
Redwood Community*

PURCHASE OF SERVICE EXPENDITURE DATA

For Clients Receiving Services From
The Redwood Coast Regional Center
For Fiscal Year 2024-25

Purchase of Service Expenditure Data

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Redwood Coast Regional Center Fiscal Year 2024-25 Purchase of Service Expenditure Data Charts

In response to the mandates provided in Welfare and Institutions Code, Section 4519.5 (see pages 12 & 13), RCRC has posted its Purchase Of Service (POS) Expenditure Data for the last seven fiscal years on its website, which can be found at <http://redwoodcoastrc.org/transparency/purchase-of-services-pos-expenditure-data>.

For fiscal year 2024-25 this data includes 32 tables of information based on client demographics such as ethnicity, primary language, residence and eligibility diagnosis. Also provided is information on POS authorized services, POS expenditures, the per cent of clients without any POS expenditures, and the utilization rate of services measured as a per cent of services authorized.

In an effort to help present this data in a more useful format, RCRC has created the following graphs, which are based on the data found in the above-referenced tables. Current data is also compared to data from the 2023-24 fiscal year.

Limitations of the Purchase Of Service Expenditure Data

Purchase of Service Costs

The POS data displayed represents the cost of services that clients received that are paid for by the Regional Center. This POS expenditure data does not include the cost of services clients receive that are paid for by Supplemental Security Income, Medi-Cal, the school system, and other public agencies or programs. Nor does it include funds paid by the Regional Center “under contract” for clients or the cost of case management services provided by the Regional Center. Additionally, the Regional Center may still make payments for services provided to clients in FY 2024-25 up until June 2027.

Client Count

The total number of clients who received services during the fiscal year will be greater than the Regional Center’s current caseload. A client is included in the data if the client received a Regional Center funded service at any time during the fiscal year. A client who received a single service once during the year is counted the same as a client who received ongoing monthly services. The client is also counted regardless of their current status with the Regional Center. The data may include clients whose current status is closed, transferred-out, in-active, etc.

Authorized Services

Services that are authorized “encumber” funds needed to pay for those services. For a number of reasons, authorized services will always be more than what is actually paid for services. In many cases authorizations are written for the maximum amount of services that *may* be needed, with the knowledge that if less services are actually needed, less services will be provided.

Definitions

Definitions for the following are provided in the NOTES section at the end of this report: Diagnosis, ethnicity, language, residence and age.

Age

Each client's age is determined as of January 1 of the report year. For example, if a client turned 22 on March 14, 2025, all of their expenditures would be included in the 3 years to 21 years group. The three age groups used in the reports have been determined by DDS and are based on the provisions of the Lanterman Act:

- Ages 0 to 3 – Coincide with Early Start services
- Ages 3 to 21 – Are considered children and "transition" cases
- Ages 22 and over are considered adults

Residence Code

On the expenditures by residence code, a client's expenditures will show up in the residence code that they had as of June 30, 2025. So, if a client lived in a Community Care Facility most of the year and then was admitted to a Developmental Center in May 2024, all of their expenses would show up under the Developmental Center residence code.

Insurance Co-Payments

Regional Centers are required to report POS expenditure data for insurance co-payments and co-insurance paid on behalf of clients. The Redwood Coast Regional Center had under 10 clients with insurance-related POS expenditures during fiscal year 2024-25.

In order to qualify for these payments, the client must have a diagnosis of Autism Spectrum Disorder, be under the age of 18 years, and have private insurance coverage. Additionally, insurance co-payments and co-insurance expenses for many clients that qualify for these payments are paid by Medi-Cal under the Medi-Cal "deeming" provisions.

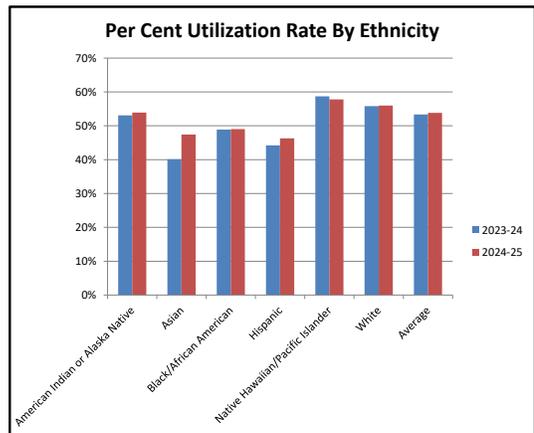
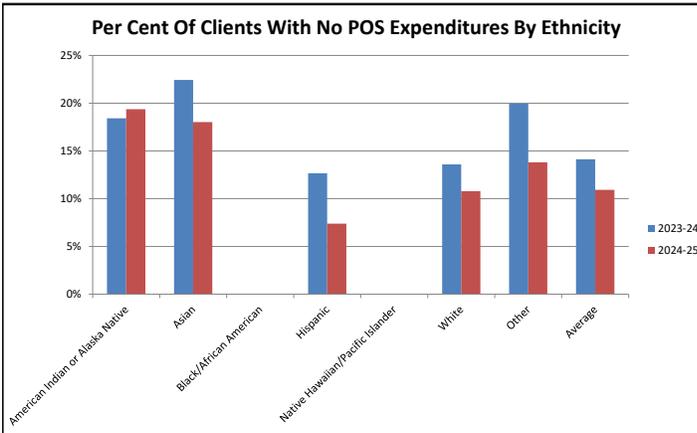
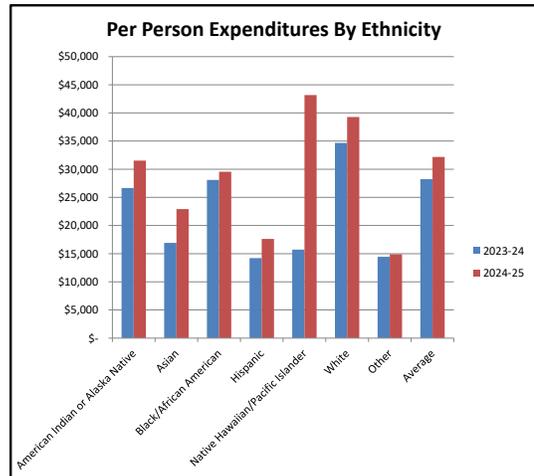
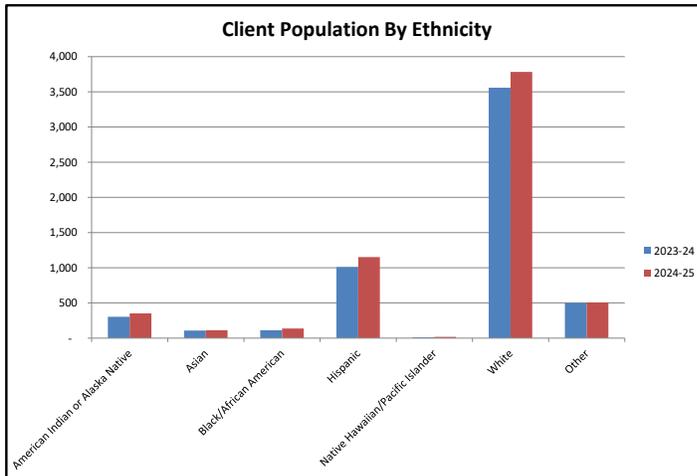
Disclaimer

Every effort has been made to ensure that the information reported on the Purchase Of Services expenditures reports is accurate.

CLIENT INFORMATION BASED ON ETHNICITY

Ethnicity	Client Population			\$ Per Person Expenditures		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
American Indian or Alaska Native	304	351	15.5%	\$ 26,673	\$ 31,532	18.2%
Asian	107	111	3.7%	\$ 16,919	\$ 22,927	35.5%
Black/African American	112	136	21.4%	\$ 28,096	\$ 29,563	5.2%
Hispanic	1,011	1,151	13.8%	\$ 14,211	\$ 17,629	24.1%
Native Hawaiian/Pacific Islander	12	18	50.0%	\$ 15,725	\$ 43,180	174.6%
White	3,559	3,782	6.3%	\$ 34,671	\$ 39,281	13.3%
Other	501	507	1.2%	\$ 14,437	\$ 14,878	3.1%
Total	5,606	6,056	8.0%	\$ 28,229	\$ 32,167	14.0%

Ethnicity	% Of Clients With No POS			% Utilization Rate		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
American Indian or Alaska Native	18.4%	19.4%	1.0%	53.1%	53.9%	0.8%
Asian	22.4%	18.0%	-4.4%	40.1%	47.4%	7.3%
Black/African American	*	*	**	48.9%	49.0%	0.1%
Hispanic	12.7%	7.4%	-5.3%	44.2%	46.3%	2.1%
Native Hawaiian/Pacific Islander	*	*	**	58.7%	57.8%	-0.9%
White	13.6%	10.8%	-2.8%	55.8%	56.0%	0.2%
Other	20.0%	13.8%	-6.2%	53.3%	53.8%	0.5%
Average	14.1%	10.9%	-3.2%	53.3%	53.8%	0.5%



Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

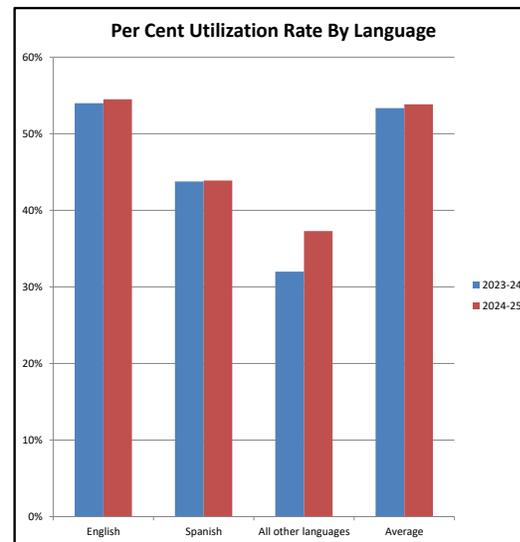
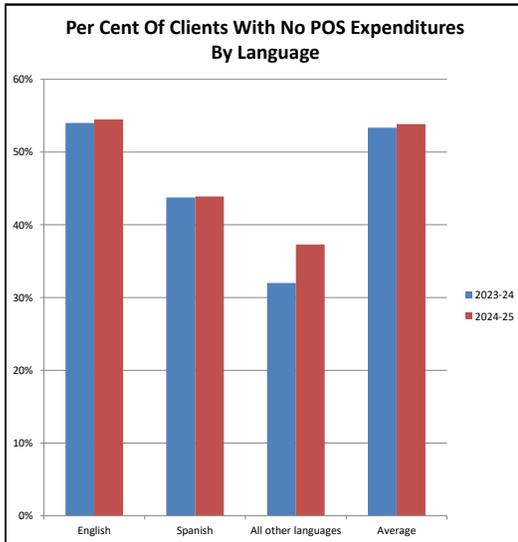
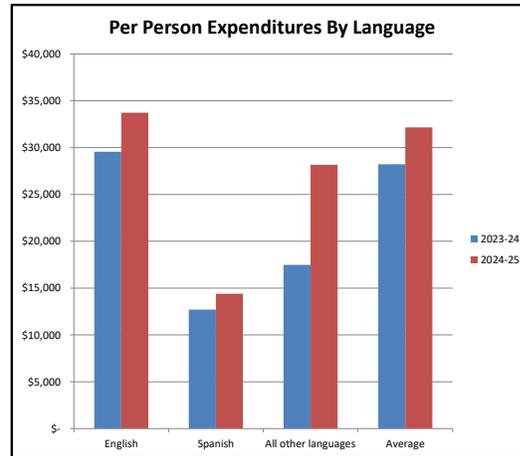
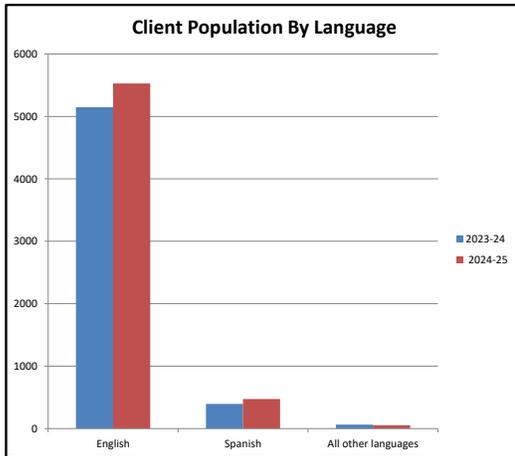
* In accordance with California Health and Human Services de-identification guidelines, counts of one through ten have been suppressed.

** In accordance with California Health and Human Services de-identification guidelines, complementary cells have been suppressed.

CLIENT INFORMATION BASED ON PRIMARY LANGUAGE

Primary Language	Client Population			\$ Per Person Expenditures		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
English	5147	5,528	7.4%	\$ 29,553	\$ 33,728	14.1%
Spanish	396	473	19.4%	\$ 12,717	\$ 14,394	13.2%
All other languages	63	55	-12.7%	\$ 17,482	\$ 28,165	61.1%
Total	5,606	6,056	8.0%	\$ 28,229	\$ 32,167	14.0%

Primary Language	% Of Clients With No POS			% Utilization Rate		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
English	14.8%	11.4%	-3.4%	54.0%	54.5%	0.5%
Spanish	5.8%	**	**	43.8%	43.9%	0.1%
All other languages	27.0%	*	**	32.0%	37.3%	5.3%
Average	14.3%	10.9%	-3.4%	53.3%	53.8%	0.5%



Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

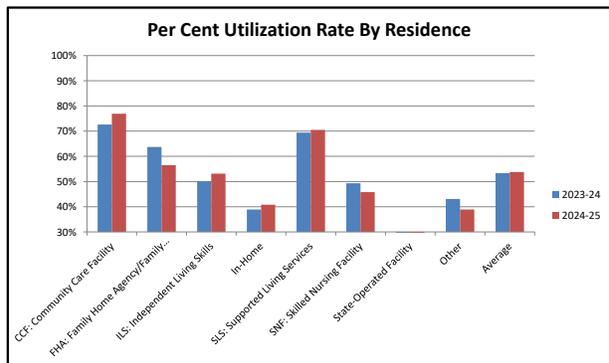
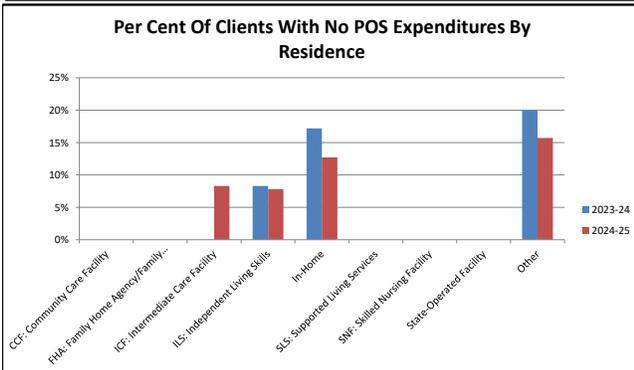
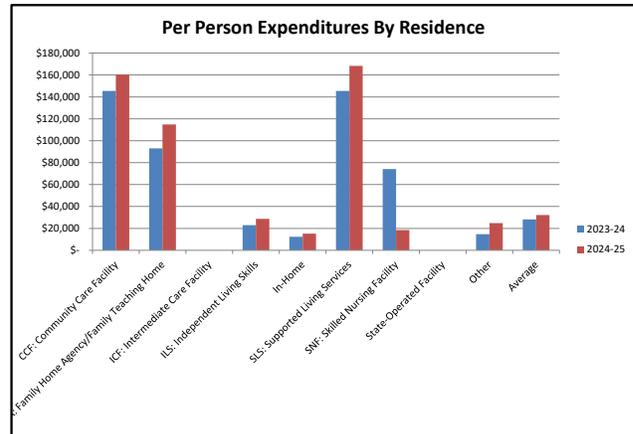
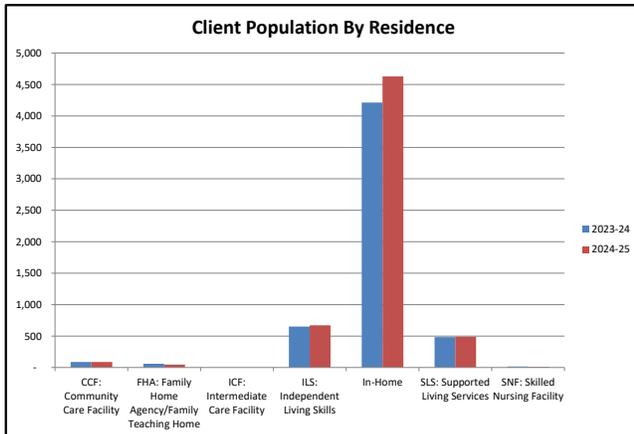
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CLIENT INFORMATION BASED ON RESIDENCE

Residence	Client Population			\$ Per Person Expenditures		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
CCF: Community Care Facility	87	88	1.1%	\$ 145,423	\$ 160,255	10.2%
FHA: Family Home Agency/Family Teaching Home	59	46	-22.0%	\$ 92,946	\$ 114,899	23.6%
ICF: Intermediate Care Facility	**	**	**	**	**	**
ILS: Independent Living Skills	651	670	2.9%	\$ 22,929	\$ 28,720	25.3%
In-Home	4,212	4,629	9.9%	\$ 12,276	\$ 15,227	24.0%
SLS: Supported Living Services	485	489	0.8%	\$ 145,470	\$ 168,293	15.7%
SNF: Skilled Nursing Facility	17	12	-29.4%	\$ 74,113	\$ 18,387	-75.2%
State-Operated Facility	*	*	**	*	*	**
Other	80	108	35.0%	\$ 14,738	\$ 24,801	68.3%
Total	5,606	6,056	8.0%	\$ 28,229	\$ 32,167	14.0%

Residence	% Of Clients With No POS			% Utilization Rate		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
CCF: Community Care Facility	*	*	**	72.6%	76.9%	4.3%
FHA: Family Home Agency/Family Teaching Home	*	0.0%	**	63.7%	56.5%	-7.2%
ICF: Intermediate Care Facility	*	8.3%	**	50.1%	53.1%	3.0%
ILS: Independent Living Skills	8.3%	**	**	50.1%	53.1%	3.0%
In-Home	17.2%	12.7%	-4.5%	38.9%	40.8%	1.9%
SLS: Supported Living Services	*	0.0%	0.0%	69.4%	70.5%	1.1%
SNF: Skilled Nursing Facility	*	*	**	49.3%	45.8%	-3.5%
State-Operated Facility	0.0%	0.0%	0.0%	9.0%	11.9%	2.9%
Other	20.0%	15.7%	-4.3%	43.1%	38.9%	-4.2%
Average	14.3%	10.9%	-3.4%	53.3%	53.8%	0.5%



Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

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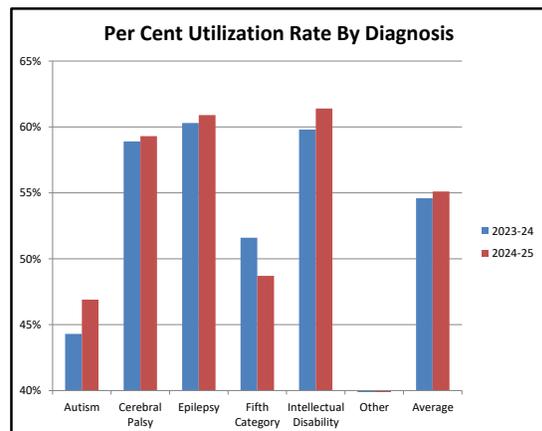
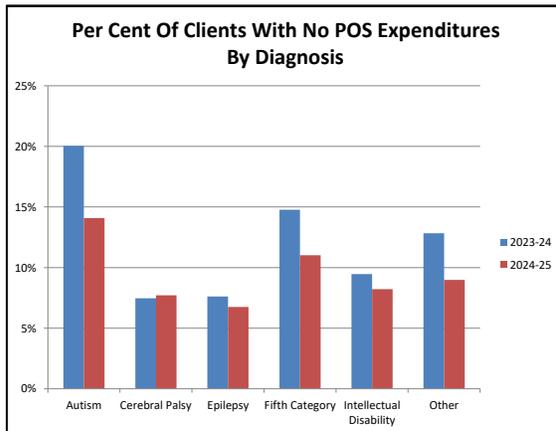
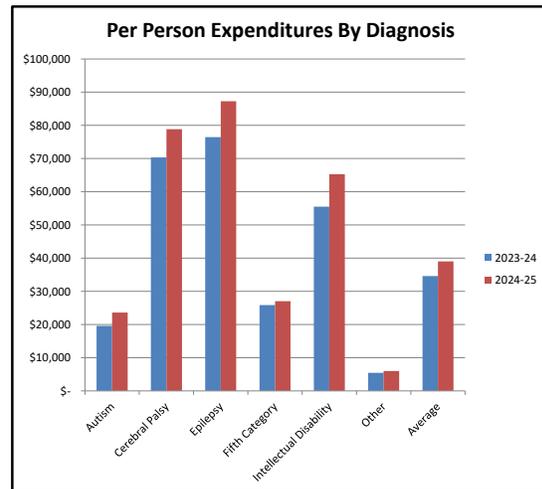
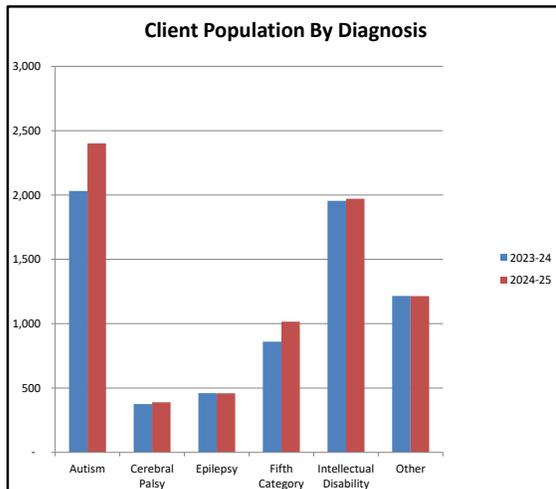
Notes:

State Operated Facility includes Correctional Institution, Developmental Center/State
 In Home includes Foster Home, Children, Home of Parent or Guardian
 Other includes Acute General Hospital, Community Treatment

CLIENT INFORMATION BASED ON ELIGIBILITY DIAGNOSIS

Eligibility Diagnosis	Client Population			\$ Per Person Expenditures		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
Autism	2,031	2,401	18.2%	\$ 19,574	\$ 23,591	20.5%
Cerebral Palsy	375	389	3.7%	\$ 70,346	\$ 78,837	12.1%
Epilepsy	460	459	-0.2%	\$ 76,449	\$ 87,254	14.1%
Fifth Category	860	1,016	18.1%	\$ 25,842	\$ 27,033	4.6%
Intellectual Disability	1,955	1,971	0.8%	\$ 55,513	\$ 65,261	17.6%
Other	1,216	1,214	-0.2%	\$ 5,438	\$ 5,973	9.8%
Total	6,897	7,450	8.0%	\$ 34,604	\$ 39,021	12.8%

Eligibility Diagnosis	% Of Clients With No POS			% Utilization Rate		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
Autism	20.0%	14.1%	-6.0%	44.3%	46.9%	2.6%
Cerebral Palsy	7.5%	7.7%	0.2%	58.9%	59.3%	0.4%
Epilepsy	7.6%	6.8%	-0.9%	60.3%	60.9%	0.6%
Fifth Category	14.8%	11.0%	-3.7%	51.6%	48.7%	-2.9%
Intellectual Disability	9.5%	8.2%	-1.2%	59.8%	61.4%	1.6%
Other	12.8%	9.0%	-3.9%	33.8%	31.0%	-2.8%
Average	13.6%	10.5%	-3.1%	54.6%	55.1%	0.5%



Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

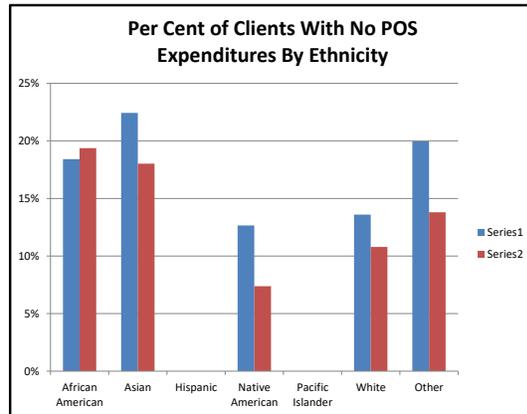
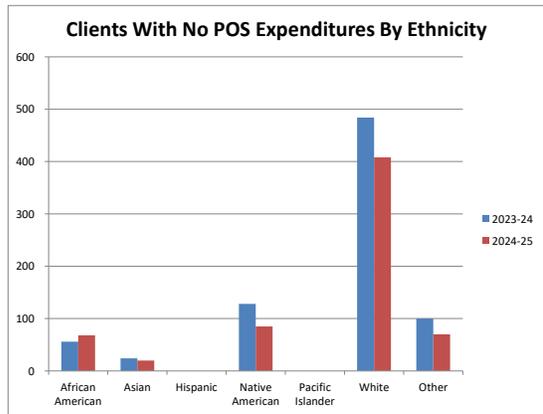
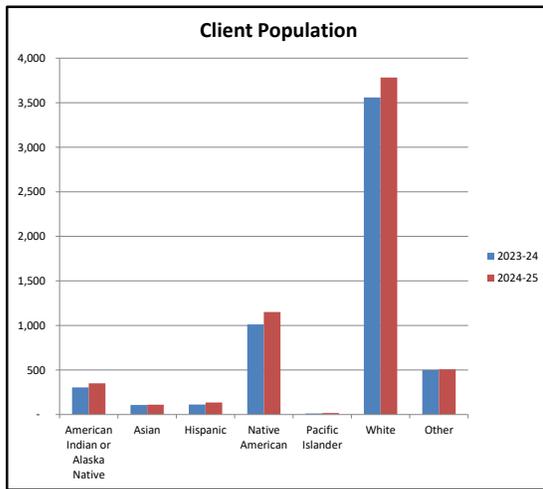
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CLIENTS WITH NO POS, BY ETHNICITY

Ethnicity	Client Population		
	2023-24	2024-25	% Change
African American	304	351	15.5%
Asian	107	111	3.7%
Hispanic	112	136	21.4%
Native American	1,011	1,151	13.8%
Pacific Islander	12	18	50.0%
White	3,559	3,782	6.3%
Other	501	507	1.2%
Total	5,606	6,056	8.0%

Ethnicity	Clients With No POS			% Of Clients With No POS		
	2023-24	2024-25	% Change	2023-24	2024-25	% Change
African American	56	68	21.4%	18.4%	19.4%	1.0%
Asian	24	20	-16.7%	22.4%	18.0%	-4.4%
Hispanic	*	*	**	*	*	**
Native American	128	85	-33.6%	12.7%	7.4%	-5.3%
Pacific Islander	*	*	**	*	*	**
White	484	408	-15.7%	13.6%	10.8%	-2.8%
Other	100	70	-30.0%	20.0%	13.8%	-6.2%
Average	792	662	-16.4%	14.1%	10.9%	-3.2%



Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

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CLIENT INFORMATION BASED ON ETHNICITY & RESIDENCE
FISCAL YEAR 2024-25

Ethnicity	RCRC Clients By Ethnicity & Residence									Total
	Home		ILS-SLS		Institutions	Residential		Other		
	FHA	In Home	ILS	SLS	State	CCF	ICF	SNF	Other	
American Indian or Alaska Native	*	277	42	20	0	*	0	*	*	351
Asian	0	99	-1	*	0	*	*	0	0	111
Black/African American	*	105	14	*	*	*	0	0	*	136
Hispanic	*	1,075	47	22	0	*	*	*	*	1,151
Native Hawaiian/Pacific Islander	0	13	*	*	0	0	0	0	*	18
White	37	2,605	523	429	*	82	*	*	86	3,782
Other	*	455	35	*	0	*	0	*	*	507
All Clients	46	4,629	670	489	*	88	**	12	108	6,056

RCRC Clients By Ethnicity & Residence as a %										
American Indian or Alaska Native	0	4.6%	0.7%	0.3%	0.0%	0	0.0%	0	0	5.8%
Asian	0.0%	1.6%	0.0%	0	0.0%	0	0	0.0%	0.0%	1.8%
Black/African American	0	1.7%	0.2%	0	0	0	0.0%	0.0%	0	2.2%
Hispanic	0	17.8%	0.8%	0.4%	0.0%	0	0	0	0	19.0%
Native Hawaiian/Pacific Islander	0.0%	0.2%	0	0	0.0%	0.0%	0.0%	0.0%	0	0.3%
White	0.6%	43.0%	8.6%	7.1%	0	1.4%	0	0	1.4%	62.5%
Other	0	7.5%	0.6%	0	0.0%	0	0.0%	0	0	8.4%
All Clients	0.8%	76.4%	11.1%	8.1%	0	1.5%	0	0.2%	1.8%	100.0%

RCRC Clients Per Capita Expense by Ethnicity & Residence										
American Indian or Alaska Native	*	\$15,281	\$28,659	\$248,333	\$0	*	\$0	*	*	\$ 31,532
Asian	\$0	\$21,719	*	*	\$0	*	*	\$0	\$0	\$ 22,927
Black/African American	*	\$15,501	\$19,923	*	*	*	\$0	\$0	*	\$ 29,563
Hispanic	*	\$14,452	\$21,377	\$156,621	\$0	*	*	*	*	\$ 17,629
Native Hawaiian/Pacific Islander	\$0	\$23,560	*	*	\$0	\$0	\$0	\$0	*	\$ 43,180
White	\$118,958	\$16,210	\$29,683	\$165,050	*	\$154,325	*	*	\$27,982	\$ 39,281
Other	*	\$9,686	\$32,543	*	\$0	*	\$0	*	*	\$ 14,878
All Clients	\$114,899	\$15,227	\$28,720	\$168,293	*	\$160,255	**	\$18,387	\$24,801	\$ 32,167

RCRC Clients Utilization By Ethnicity & Residence										
American Indian or Alaska Native	64.3%	36.8%	59.5%	84.7%	0.0%	63.4%	0.0%	62.9%	47.7%	53.9%
Asian	0.0%	46.5%	34.6%	42.6%	0.0%	82.4%	0.0%	0.0%	0.0%	47.4%
Black/African American	64.6%	38.3%	41.1%	76.5%	4.1%	68.7%	0.0%	0.0%	24.4%	49.0%
Hispanic	52.9%	42.9%	42.8%	73.9%	0.0%	59.0%	80.0%	5.0%	40.7%	46.3%
Native Hawaiian/Pacific Islander	0.0%	43.6%	16.8%	83.1%	0.0%	0.0%	0.0%	0.0%	0.0%	57.8%
White	55.7%	40.8%	53.6%	69.7%	71.9%	77.5%	56.5%	68.3%	38.9%	56.0%
Other	45.1%	36.8%	59.8%	59.7%	0.0%	92.8%	0.0%	30.8%	27.7%	44.0%
All Clients	56.5%	40.8%	53.1%	70.5%	11.9%	76.9%	58.0%	45.8%	38.9%	53.8%

% RCRC Clients With No POS By Ethnicity & Residence										
American Indian or Alaska Native	Data is not available by ethnicity									
Asian	Data is not available by ethnicity									
Black/African American	Data is not available by ethnicity									
Hispanic	Data is not available by ethnicity									
Native Hawaiian/Pacific Islander	Data is not available by ethnicity									
White	Data is not available by ethnicity									
Other	Data is not available by ethnicity									
All Clients	Data is not available by ethnicity									

Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

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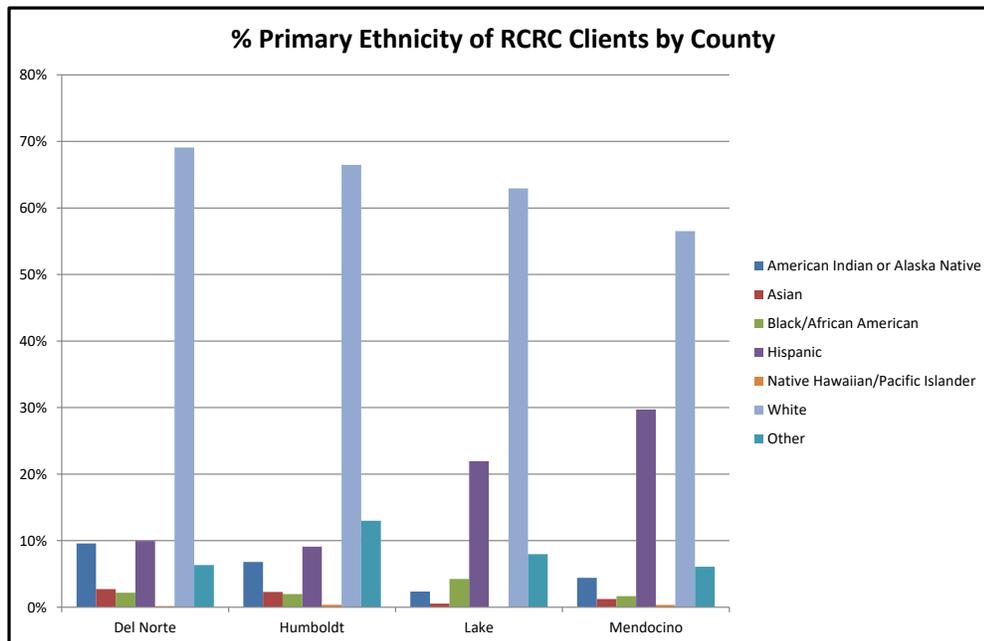
PRIMARY ETHNICITY OF RCRC CLIENTS BY COUNTY, 2024-25

Population Within RCRC Service Area as of 1/21/2025

Primary Ethnicity	Del Norte	Humboldt	Lake	Mendocino	Totals
American Indian or Alaska Native	53	145	22	50	270
Asian	15	49	5	14	83
Black/African American	12	42	40	19	113
Hispanic	55	194	206	337	792
Native Hawaiian/Pacific Islander	1	8	-	4	13
White	382	1,417	591	641	3,031
Other	35	277	75	69	456
Totals	553	2,132	939	1,134	4,758

Population Within RCRC Service Area As A %

Primary Ethnicity	Del Norte	Humboldt	Lake	Mendocino	Totals
American Indian or Alaska Native	9.6%	6.8%	2.3%	4.4%	5.7%
Asian	2.7%	2.3%	0.5%	1.2%	1.7%
Black/African American	2.2%	2.0%	4.3%	1.7%	2.4%
Hispanic	9.9%	9.1%	21.9%	29.7%	16.6%
Native Hawaiian/Pacific Islander	0.2%	0.4%	0.0%	0.4%	0.3%
White	69.1%	66.5%	62.9%	56.5%	63.7%
Other	6.3%	13.0%	8.0%	6.1%	9.6%
Totals	11.6%	44.8%	19.7%	23.8%	100.0%



Source: RCRC FY 2023-2024 and 2024-2025 POS Expenditure Data

Notes

All figures are from the RCRC 2024-25 Fiscal Year POS Expenditure Data unless otherwise noted.

Note	Comments			
<u>Primary Race/Ethnicity Definitions:</u>				
American Indian or Alaska Native				
Asian includes:				
Asian Indian	Hmong	Laotian	Vietnamese	
Cambodian	Japanese	Thai	Other Asian	
Chinese	Korean			
Black/African American				
Hispanic				
Native Hawaiian or Other Pacific Islander				
Guamanian	Native Hawaiian	Samoan	Other Pacific Islander	
White				
Other Race/Ethnicity or Multi-Cultural				
Russian	Multicultural	Unknown		

Age - The three age groupings have been determined by DDS and are based on provisions in the Lanterman Act:

Ages 0 to 3 - Coincide with the Early Start program

Ages 3 to 22 - Considered children and "transition" cases

Ages 22 plus - Considered adults.

Primary Language Definitions

English

Spanish

Spanish

Other Latin languages

Other

All sign languages

French

Mein

Swahili

Asian

Cantonese Chinese

Japanese

Mandarin Chinese

Cambodian

Korean

Thai

Hmong

Loation

Amharic

Germanic languages

Nigerian

Swedish

Arabic

Guamanian

Portuguese

Tagalog

Aramaic

Hebrew

Russian

Uralic-Slavic languages

Armenian

Hindi

Samoan

Urdu

Dutch

Hungarian

Scandinavian language All Other

Farsi

Italian

Somali

Diagnosis Defintions:

Autism - Any client with a diagnosis of Autism, regardless of any other diagnosis that the client may also have.

Intellectual Disability - Any client with a diagnosis of Intellectual Disability who **does not** also have a diagnosis of Autism, but may also have a diagnosis of Cerebral Palsy, Epilepsy, Category 5, and/or Other.

Cerebral Palsy - Any client with a diagnosis of Cerebral Palsy who **does not** also have a diagnosis of Autism and/or Intellectual Disability but may also have a diagnosis of Epilepsy, Category 5, and/or Other.

of Autism, Intellectual Disability, and/or Cerebral Palsy but may also have Category 5, and/or Other.

Epilepsy - Any client with a diagnosis of Epilepsy who **does not** also have a diagnosis of Autism, Intellectual Disability, and/or Cerebral Palsy but may also have Category 5, and/or Other.

Category 5 - Any client with a diagnosis of Category 5 who **does not** also have a diagnosis of Autism, Intellectual Disability, Cerebral Palsy, and/or Epilepsy but may also have a diagnosis of Other. Note: Clients listed in Category 5, according to WIC Section 4512, are individuals who have “disabling conditions found to be closely related to Intellectual Disability or to require treatment similar to that required for individuals with Intellectual Disability, but shall not include other handicapping conditions that are solely physical in nature.”

Other - Any client with a diagnosis of Other who **did not** also have a diagnosis of Autism, Intellectual Disability, Cerebral Palsy, Epilepsy, and/or Category 5. This includes clients that have been determined to have “no diagnosis” or are still in the diagnostic process.

"Other" Residence types include the following:

Accute General Hospital	Transient/Homeless
Psychaitric Treatment Facility	Out-of-State
Community Treatment Facility	Skilled Nursing Facility
Rehabilitation Center	All other not noted

"Utilization" is the value of what was actually expended divided by the value of what was authorized.

Welfare and Institutions Code, Section 4519.5

(re: Client Purchase Of Service Reporting)

In 2012 Assembly Bill 1472 added Section 4519.5 to the Welfare and Institutions Code (WIC), which is a part of the WIC referred to as the Lanterman Act. These provisions became effective January 1, 2013 and have been revised in both 2015 and 2016. In summary, this section of the WIC provide for the following:

- Regional Centers shall annually compile data relating to purchase of service (POS) authorization, utilization, and expenditure by each Regional Center with respect to all of the following:
 - The age of client,
 - Race or ethnicity of the client,
 - Primary language spoken by the client, and
 - Disability detail.
 - Residence type, subcategorized by age, race or ethnicity, and primary language.
- The data reported shall also include the number and percentage of individuals, categorized by age, race or ethnicity, disability and residence type who have been determined to be eligible for regional center services but are not receiving purchase of service funds.
- Each Regional Center shall post this POS data on its internet web site by December 31 each year.
- Regional Centers shall maintain previous years' POS data on their websites.
- Within three months of compiling the annual POS data, each Regional Center shall meet with stakeholders in a public meeting regarding the data.
 - Such meeting shall not be part of Regional Center Board meetings.
 - The Regional Center shall provide participants of these meetings with the data and any associated information related to improvements in the provision of developmental services to underserved communities.
 - The Regional Center shall conduct a discussion of the data and the associated information in a manner that is culturally and linguistically appropriate for that community, including providing alternative communication services.
 - Regional Centers shall inform the Department of Developmental Services (DDS) of the scheduling of those public meetings 30 days prior to the meeting. Notice of the meetings shall also be posted on the Regional Center's internet web site 30 days prior to the meeting and shall be sent to individual stakeholders and groups representing underserved communities in a timely manner.
 - Each Regional Center shall consider the language needs of the community and shall schedule the meetings at times and locations designated to result in a high turnout by the public and underserved communities.
- Regional Centers shall annually report to DDS by April 1st each year regarding its implementation of the requirements of WIC section 4519.5.
 - Regional Centers shall annually post these reports on their website by August 31.
 - Reports shall address the actions taken by the Regional Center to improve public

attendance and participation at the stakeholder meetings, along with the minutes of the meetings and attendee comments.

- Reports should also address whether the data indicates a need to reduce disparities in the purchase of services among consumers in the Regional Center's catchment area. If the data does indicate that need, the Regional Center's recommendations and plan to promote equity, and reduce disparities, in the purchase of services should be noted.
- **Special funding** may be made to Regional Centers by DDS to assist with implementation of the recommendations and plans developed in the reports as noted above.
 - Each Regional Center shall consult with stakeholders regarding activities that may be effective in addressing disparities and shall identify the stakeholders it consulted with and include information on how it incorporated the input of stakeholders into its requests.
 - Each Regional Center shall report to DDS in its annual report how the funding allocations were used and shall include recommendations of priorities for activities that may be effective in addressing disparities, based on the consultation with stakeholders.