



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Behaviorist /Autism Clinical Specialist JOB DESCRIPTION

Job Summary:

Under minimal supervision, this position coordinates and manages the clinical application of best practice guidelines; assists case managers with clinical referrals; advises intake units on best practice guidelines for the screening, diagnosis and assessment of individuals with ASD and/or of individuals with behavioral challenges; provides technical assistance to local clinicians and service providers specializing in ASD; and contributes expertise to statewide clinician trainings regarding both behavioral services and services for individuals with ASD. The position works in close coordination with staff members and service providers in the community.

Essential Job Functions:

1. Develop, monitor and enhance behavioral services for children and adults served by RCRC.
2. Coordinate and manage the clinical application of best practices for screening, diagnosis, assessment planning and interventions for individuals with ASD.
3. Provide consultation and training for Regional Center staff and vendored service providers, such as licensed homes, day activity providers, and other vendors regarding behavioral challenges exhibited by Clients with and without ASD.
4. Provide consultation and technical assistance for Regional Center vendored service providers, and training for families, circles of supports and interested community members, regarding best practice assessing and serving individuals experiencing an autism spectrum disorder.
5. Provide technical assistance to service providers regarding development and implementation of skill acquisition and behavior deceleration plans including specific and eclectic effective methodologies.
6. Provide assessment of available community services and screening/ consultation with existing or prospective service providers for the development of needed services and supports to meet Clients' needs.
7. Participate in other state or community organizations and outreach activities, as needed.

Education/Experience

1. Masters Degree in Psychology, Education or related field is required, and which includes one year training in Applied Behavior Analysis and three years training specific to ASD.
2. Additional Clinical License or credential (RPA, BCBA, Sp.Ed.) is also preferred.
3. At least 2 years developing and implementing behavioral objectives and service plans including experience with developmental disabilities and severe behavioral challenges.
4. At least 2 years developing and implementing plans of support specific to individuals with ASD including multiple experiences and expertise with an array of empirically



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and socially validated best practices pertaining to ASD (ABA, TEACCH, DRI, RDI, etc.)

5. Provision of direct services, support, and training in a community service setting and experience in a consultant supervisory or quality improvement role is extremely desirable.

Special Skills and Knowledge:

1. Knowledge of Applied Behavior Analysis and Positive Behavior Support training and interventions.
2. Knowledge of best practice for screening, diagnosis, assessment planning and characteristics of effective intervention with individuals with ASD.
3. Knowledge of basic human development and developmental disabilities, including instructional strategies and the development of communication, social, sensory, and cognitive skills.
4. Understanding of individualized, Client and family focused assessment, planning and intervention techniques for persons with developmental disabilities and/or ASD.
5. Familiarity with community based services and supports for these populations; basic knowledge of regulatory requirements for licensed homes and services is extremely desirable.
6. Training and consultation skills including understanding of adult learning principles.
7. Ability to work as part of a team including multi-disciplinary professionals, community service providers, individuals with developmental disabilities and/or Autism spectrum disorders and family members.
8. Ability to work independently with minimal supervision.

Travel Requirements:

This position may require travel involving overnight trips throughout the four counties served by RCRC and meetings in other California cities. The position requires a reliable form of transportation, possession of a valid driver's license, minimum vehicle insurance as prescribed by law, or the ability for independent transportation.

Other:

1. This position is an exempt position that is supervised by the Director of Clinical Services.
2. This position requires extensive sitting in office settings, for meetings and travel. Frequent walking and standing and occasional lifting up to 15 pounds with occasional bending, stooping, reaching and stretching to complete work duties. Adequate manual dexterity and coordination for operation of automobile, computer and other standard office equipment. Any of the above with reasonable accommodation.
3. This position requires the ability to work in a fast-paced environment and at times, to cope with complex and potentially stressful situations.